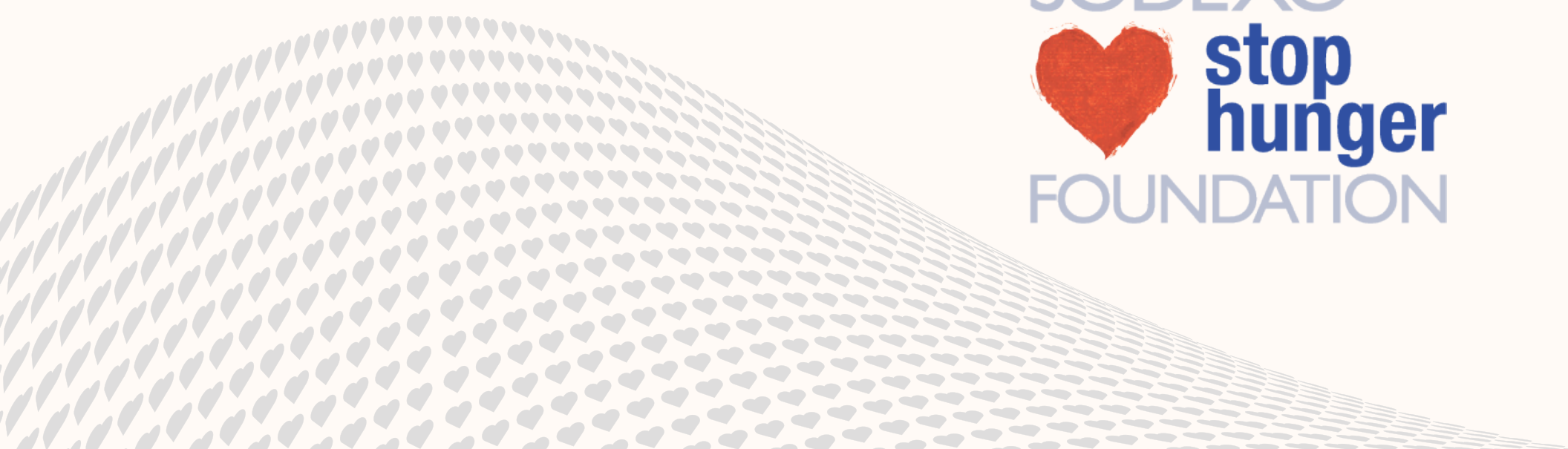


Magnify. Strengthen. Advance.

Impact Report 2023





Dear Stop Hunger Supporters & Friends,

Hunger is complicated. For everyone to have daily access to nutritious food, holistic solutions must tackle interconnected issues beyond poverty, including equitable access to affordable healthy food and economic opportunities. Hunger manifests through these triggers, requiring comprehensive policy changes and collective effort from those dedicated to combating food insecurity.

Although the world struggles with inflation, war, and natural disasters, we also see a world filled with kind, giving, and hard-working people who want to keep their community members thriving. The Sodexo Stop Hunger Foundation is honored to work with many organizations and individuals who recognize that their contributions towards ending hunger are also an investment in an individual's life and the welfare of our entire country.

In 2023, with the help of our supporters, the Foundation has sustained funding to organizations that ensure people have access to nutritious food today while also leaning in and establishing initiatives to help people find a pathway out of hunger. Together, we empower individuals through workforce development, mentorship, life-skills training, and assisting people in accessing the food resources needed to lead a productive life. Together, we have shown up in communities and found ways to give back to food banks, campus food pantries, armed service members, and families.

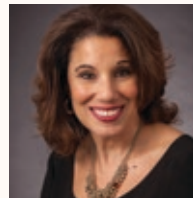
Our help is still needed, and we can only do it with people like you who are committed to doing good and delivering positive change in the world.

The sustained presence of food insecurity results in lost opportunities for those directly touched by it, but

also risks the welfare of our country's infrastructure. Your efforts towards ending hunger are positively contributing to the physical and mental health of future generations, as well as indirectly helping the country achieve a fiscally strong healthcare system, solid and able military, and a productive workforce... all of which require that the human resources within these systems have a personal foundation built on access to adequate nutrition every day.

We are ready to welcome 2024 with renewed energy and optimism! With the help of our donors, nonprofit partners, and an army of volunteers, the Sodexo Stop Hunger Foundation is prepared to create new opportunities and brighter tomorrows for individuals and the communities where they live and work. We may not change every life, but we will touch and impact many lives. We hope you will embrace the Stop Hunger mission and join us on this meaningful journey.

With sincere appreciation,



Joan McGlockton
Chair of the Board
Sodexo Stop Hunger
Foundation



Roxanne Moore
Executive Director
Sodexo Stop Hunger
Foundation

Joan Pectin McGlockton Roxanne Moore



2023 Stop Hunger Impact Report

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About Stop Hunger

Stop Hunger is a global nonprofit network acting for a hunger-free world supported by its founding partner, Sodexo. Stop Hunger was created in 1996 by Sodexo employees in the United States who saw that some disadvantaged children did not have enough to eat when school food programs stopped during the summer, their only meal being the one served at school.

Today, the Sodexo Stop Hunger Foundation is an independent charitable organization in the United States that believes empowering women and younger generations is at the heart of a better future. In addition to awarding grants to youth scholars and Sodexo Employee Heroes of Everyday Life, the Foundation drives a movement of people to respond, empower, and unite communities. Building on 25 years of leadership, in collaboration with volunteers, NGO partners, donors, and the unique ecosystem of Sodexo, the Foundation is scaling up innovative hunger-fighting solutions. These solutions are poised to have a broader and more profound impact on ending hunger in the most vulnerable communities.





Vision

Be change makers for a sustainable hunger-free world

Mission

We fight against hunger and food insecurity and believe that empowering women and younger generations is at the heart of a better future.

Every day **we drive a movement** of people to **respond, empower and unite communities**. Our collective power stems from our **volunteers**, our **NGO partners** and the unique ecosystem of **our founding partner, Sodexo**.

Respond

Stop Hunger responds to people who struggle with food insecurity daily, as well as those who may require food aid during a time of crisis.

Empower

Stop Hunger enables people to rise above food insecurity by funding programs like workforce development and other forms of education to help eliminate barriers to daily nutrition.

Unite

Stop Hunger unites volunteers, business and nonprofit organizations who want to be the change makers who contribute to creating a hunger-free world.

Impact

In Fiscal Year 2023,

Granted **\$2,102,699**

to 239 organizations with funds distributed throughout the United States to:

- 20** Major Nonprofit Partners
- 49** college campus food pantries
- 49** backpack programs
- 99** youth projects
- 12** summer feeding programs
- 5** Stephen J. Brady Scholars
- 5** Stephen J. Brady Regional Honorees
- 5** Heroes of Everyday Life

Through these hunger-fighting actions **2.8 million** beneficiaries were impacted and **1.3 million** meal equivalents were distributed.

Since 1996

Granted **\$45.3 million** to help end hunger

Awarded 86 national Stephen J. Brady Scholars and 246 regional honorees totaling over

\$1,122,305

in charitable grants and academic awards

Recognized 159 Sodexo Employee Heroes of Everyday Life totaling

\$763,000

in charitable awards



Stop Hunger Actions



Servathon

Servathon takes place every April & May and is Sodexo's largest global Stop Hunger event, drawing Sodexo employees, families, youth, clients, customers, and more to use their skills and expertise to fight hunger in local communities. Employees help with community

food drives, fundraising, food recovery, culinary demonstrations, hands-on work at food banks, gleaning at farms, building community gardens, teaching nutrition courses, mentoring, and much more.

Servathon Highlights

Campus Move Out Week

Volunteers Partner to Amplify Impact

Love The Planet Food Drive



Servathon Highlights

Campus Move Out Week

According to the USDA, in the United States, over one-third of all available food goes uneaten through loss or waste. Too often, perfectly good food is tossed aside, especially at the end of an academic school year when students are leaving their apartments and dorms. To help turn potential waste into opportunities for improved food security, the Sodexo Stop Hunger Foundation, in collaboration with nonprofit Move For Hunger and Sodexo campus accounts, worked with students to collect non-perishable food that otherwise would have gone into the landfill. This program is a win-win for the health of people and the planet!

In FY23:

22 campuses participated, resulting in **440** volunteers contributing **1,320** hours to collect **14,220** pounds of food or the equivalent of **11,850** meals.

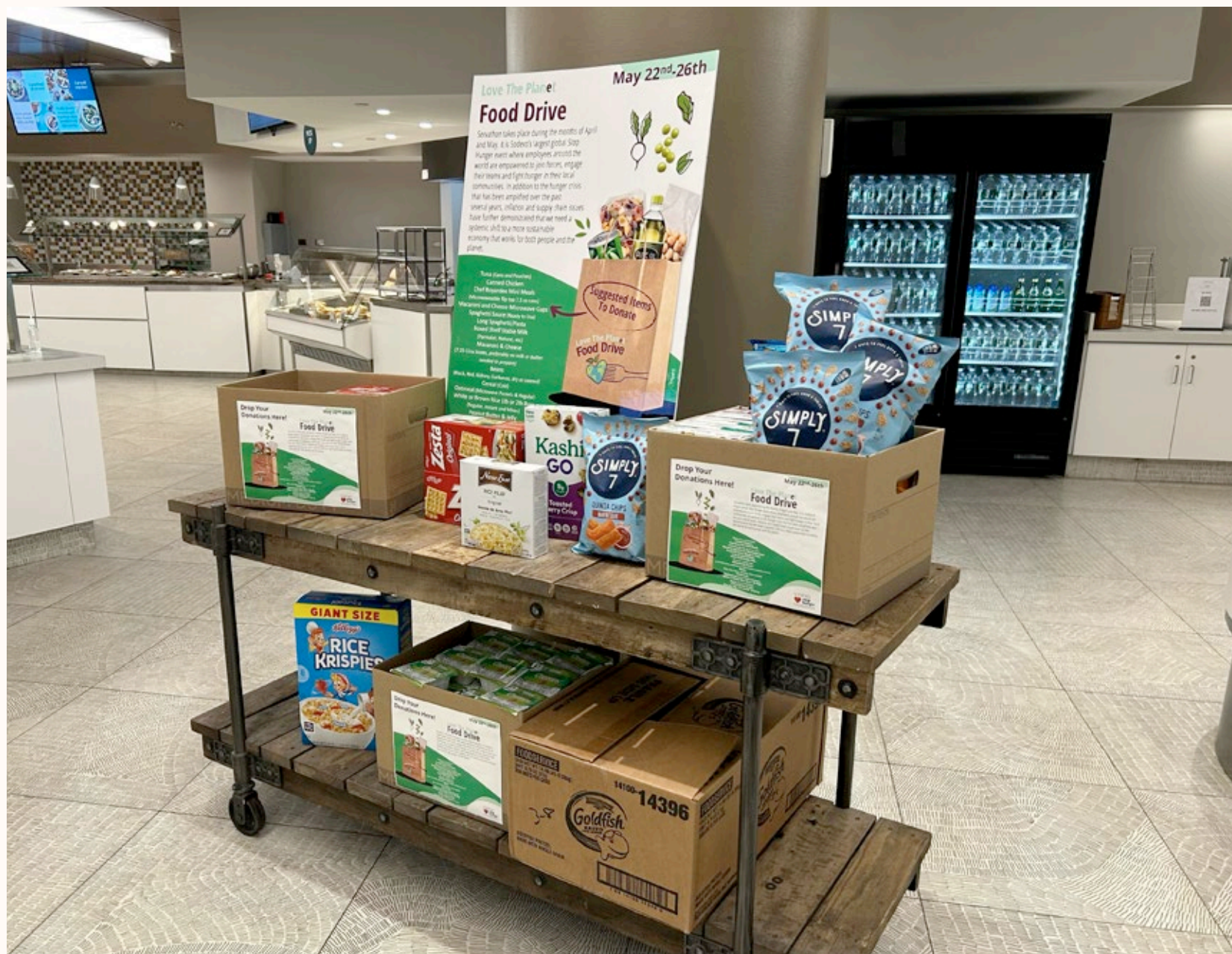


Servathon Highlights

Volunteers Partner to Amplify Impact

Volunteering is a rewarding way to help individuals and communities, as well as a meaningful way to generate camaraderie between people and organizations. Volunteers play an essential role in achieving the Stop Hunger mission, and during Servathon 2023, they rose to the occasion again! In addition to many individual acts of kindness, there was more group collaboration throughout Sodexo and with Sodexo business partners. For example, Sodexo healthcare employees partnered with hospital staff to raise funds together for a local hunger-fighting nonprofit

in a New Jersey community. Multiple Sodexo Live! teams partnered with Nestle Pro and Stop Hunger volunteers to make 1,500 servings of chicken noodle soup in communities such as Baltimore, MD, Nashville, TN, and Morgantown, WV. In addition, Sodexo executives partnered with Campbells and packed meals for Manna Food Center in Maryland. These actions alone benefited nearly 20,000 beneficiaries! Leveraging the talents and resources of people and businesses is vital to generating a more significant impact!



Servathon Highlights

Love The Planet Food Drive

Servathon coincides each year with Earth Day. As employees seek to help food-insecure communities, Stop Hunger reminds everyone that it's possible to benefit both human nutrition and the planet by encouraging more sustainable consumption patterns. For this reason, during April, Stop Hunger suggests food drives include the collection of plant-forward foods like dried and canned vegetables, fruits and beans, nuts and seeds, grains, oats, and canned soups filled with vegetables. Eating a diet rich in plants not only helps our planet by reducing carbon emissions and helping to conserve water; it also helps provide essential vitamins, minerals and fiber needed for a

healthy diet. Too often people who struggle with food insecurity eat too few plant-forward foods. During this year's Servathon, employees not only helped to collect plant-forward healthy foods, but they also helped raise money through virtual food drives and provided education about the nutritional benefits of these nutritious foods and how to incorporate them into an affordable diet.

\$10,000 raised by Sodexo teams in the Love the Planet virtual food drive!



3rd Annual Sodexo Charity Classic presented by PEPSICO

The Sodexo Charity Classic presented by PepsiCo has raised over \$5.2 million for the Sodexo Stop Hunger Foundation - \$1.9 million last year alone at The Broadmoor in Colorado Springs, CO. During the 2023 event, not only was money raised for the Foundation, but the Foundation also granted \$87,500 in charitable grants and scholarships to Stephen J. Brady Scholars and Sodexo Employee Heroes of Everyday Life. Each awardee received \$5,000 for their local hunger-fighting charity of choice to help build capacity for their mission and empower their beneficiaries. Also, during the Charity Classic, guests learned about the prevalence of food insecurity among military

members. According to the U.S. Department of Defense, in 2020, nearly a quarter (24%) of active-duty service members experienced food insecurity. Junior enlisted service members are often the most at risk. To help support local military families, attendees at the Charity Classic helped assemble 500 meal boxes, and attendees raised over \$10,000 to support the military members who sacrificed so much and continue to fight for our freedom. The Foundation collaborated with one of its major partners, the Armed Services YMCA (ASYMCA), to direct the funds to the affiliated ASYMCA in Colorado Springs.



Emergency Food Aid

The Sodexo Stop Hunger Foundation works to not only combat chronic hunger but also to stand resilient in the face of sudden emergencies. We recognize that there are moments in our world when crises demand immediate attention and action. In the past year, amidst our ongoing dedication to addressing the root causes of hunger, we've also stepped up to respond to urgent situations. Notably, in February when major earthquakes rocked Syria and Turkey, leaving countless families displaced and in dire need, we partnered with our global Stop Hunger counterparts to swiftly mobilize resources to contribute to food aid efforts in the region. Through our partnership with the World Food Programme the US Foundation, along with Stop Hunger teams in other countries, we

raised over \$32,000 for relief efforts. Similarly, when wildfires ravaged the landscapes of Hawaii in August, the Foundation and Sodexo employees rallied together to provide support, raising \$14,918.00 for the Hawaii Food Bank. The devastating impact of the wildfires in Maui not only posed a threat to lives and homes but also disrupted access to essential resources, including food.

The ability to respond swiftly and effectively to crises, whether they stem from conflict or natural disasters, highlights the dynamic nature of humanitarian work and the unwavering commitment to ensuring that no one is left hungry or abandoned in their time of need.



Caring For Students

Good nutrition is essential in keeping current and future generations of Americans healthy across the lifespan. A healthy diet not only helps school-age and college-age students learn, but it also helps keep them mentally, emotionally, and physically healthy. Cultivating strong future leaders and preventing serious and costly health problems such as heart disease, type 2 diabetes, and obesity, requires an investment in nutrition for kids today.

That's why the Sodexo Stop Hunger Foundation supports three food aid programs for young people: backpacks for school age children, college food pantries and summer feeding initiatives.

Collectively Stop Hunger spent **\$388,434** on these programs, which provided the equivalent of **496,057** meals.



Nonprofit Partnerships

Every year the Sodexo Stop Hunger Foundation collaborates with hunger-fighting nonprofit partners throughout the United States. Grants are awarded across a range of categories that align with the Sodexo Stop Hunger Foundation's strategy to respond to food aid needs today, while also empowering people to rise above hunger forever. In addition, in the U.S., Stop Hunger also believes in identifying, investing in, and scaling innovative, youth-designed, and youth-led innovations to solve hunger. On the next few pages are a few of the Foundation's recent partners with descriptions of their work and how together we have worked to support food-insecure and at-risk community members.





Alliance to End Hunger

The Alliance to End Hunger unites a diverse coalition of corporations, nonprofits, faith-based organizations, universities, foundations, international organizations, and individuals to address today's hunger and malnutrition needs and solve the root causes of hunger.

alliancetoendhunger.org

Impact:

Stop Hunger funding supported the Alliance's advocacy actions focused on the White House Conference on Hunger, Nutrition and Health, as well as Congressional education and advocacy on Women, Infants, and Children program (WIC), FY 2023 and FY 2024 appropriations, and the Farm Bill.



Armed Services YMCA

The Armed Services YMCA empowers military families, no matter who they are or where they're from, by ensuring access to resources, relationships, and opportunities for all to learn, grow, and thrive.

asymca.org

Impact:

Stop Hunger funding provided food aid and nutrition education support that benefited military families and their children. This year Stop Hunger contributed to helping reach 10,950 beneficiaries and provide over 94,000 meals. An additional \$10,000 was raised at the annual Charity Classic and a total of 500 meal boxes were distributed to military families in Colorado Springs.



Congressional Hunger Center

Congressional Hunger Center

The Congressional Hunger Center trains and inspires the next generations of leaders who work to end hunger and advocate for public policies that create a food-secure world.

hungercenter.org

Impact:

The Sodexo Stop Hunger Foundation supported eleven of the Congressional Hunger Center Zero Hunger Interns resulting in reaching 62,265 beneficiaries.



Boys & Girls Club Mississippi

Since 1936, the Boys & Girls Clubs of Central Mississippi (BGCCM) have provided after-school and summer youth development programs for at-risk children in the Jackson Metro Area. They currently serve over 2,200 youth, ages 6 – 18.

bgccm.org

Impact:

The Foundation supported the Sunshine for All pilot program, which focuses on bringing together America's best companies to empower disadvantaged communities to help themselves by providing better access to healthy foods while educating kids and families about better nutrition. Expansion of the Sunshine for All Healthy Food Kiosk was recognized in the White House Conference on Hunger, Nutrition and Health. Stop Hunger contributed to reaching 2500 beneficiaries and providing 22,339 meals.

Denver Urban Gardens

DUG provides access, skills, and resources for people to grow healthy food in community and regenerate urban green spaces. DUG's vision is a sustainable urban future where people are deeply and directly connected to the earth, each other, and the food they eat.

dug.org

Impact:

The Stop Hunger Foundation was the exclusive funder of the Grow A Garden Program in 2023 which resulted in the distribution of 1901 gardening kits and the harvesting of over 78,000 pounds of food.



DC Central Kitchen

DC Central Kitchen uses food as a tool to strengthen bodies, empower minds, and build communities. Their holistic model provides culinary training and employment opportunities to hundreds of people while serving thousands of healthy, locally sourced meals each day, addressing the immediate effects and root causes of hunger.

dccentralkitchen.org

Impact:

Stop Hunger supports DCCCK's workforce development programs and community actions, which resulted in reaching nearly 100,000 beneficiaries.





FoodCorps

FoodCorps envisions an equitable education and food system where every school has the resources and support needed to foster student health and well-being; and where every child has access to hands-on food education and nutritious school meals.

foodcorps.org

Impact:

Funding from Stop Hunger supported FoodCorps' nourishing school meals work in 17 school districts across the country, reaching 260,000 students and helping ensure they participated and consumed school meals. The Foundation further supported leadership development for 21 FoodCorps service members with a goal of building a pipeline for the next generation of changemakers and leaders in child nutrition programs.



FoodFinder

FoodFinder

FoodFinder's mission is to make it as easy as it should be for food insecure Americans to find and get help from food pantries. FoodFinder uses its website and mobile app (FoodFinder – Fighting Hunger) to display information on when and where to get help from 55,000 food pantries across all 50 states - the largest such dataset ever assembled in U.S. history.

foodfinder.us

Impact:

Stop Hunger supported the current use and expansion of the FoodFinder App helping to reach 243,870 beneficiaries.



Food Recovery Network

Food Recovery Network (FRN) mobilizes college students, food suppliers, and local businesses in the fight against climate change and hunger by recovering surplus food from college campuses and communities that would otherwise go to waste and donating it to nonprofits that feed people experiencing hunger.

foodrecoverynetwork.org

Impact:

The Foundation is a founding funder of FRN, and continued to support their overall capacity and growth within colleges across the US, resulting in the recovery of nearly half a million meals.





MANNA Food Center

Manna strives to eliminate hunger through food distribution, education, and advocacy in Montgomery County, Maryland. Manna achieves its mission by increasing access to nutritious food for all those experiencing hunger and food insecurity, strengthening community food skills that empower healthy eating, and connecting neighbors in need to resource providers and to each other.

mannafood.org

Impact:

The Foundation's funding supported school-based nutrition education programs managed by Manna. Stop Hunger helped impact 48,000 beneficiaries and the delivery of over 86,000 meals.



Marine Education Initiative

Marine Education Initiative

MEI's mission is to educate and empower the next generation to protect and preserve marine ecosystems, while fighting food insecurity in a sustainable manner. Marine Education Initiative exerts a profound and tangible impact on the community through its dual-pronged approach of imparting sustainable agriculture education and addressing food insecurity.

marineinitiative.org

Impact:

Together with MEI's leader, former Stephen J. Brady Scholar, Nicholas Metropulos, the Foundation contributed to reaching over 21,000 beneficiaries in the community of Boca Raton, Florida.

Move For Hunger

Move For Hunger mobilizes transportation networks to deliver surplus food to communities in need. They also lead education programs, develop engaging team-building activities, bring volunteering actions to corporate teams, and teach millions of people every year on the issues of hunger and waste.

moveforhunger.org

Impact:

The Foundation funded several Move For Hunger projects, including food drives and recovery, resulting in the equivalent of 435,200 meals being delivered to people in need.



SHARE OUR STRENGTH

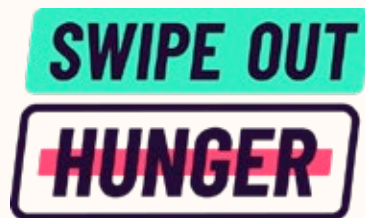
Share Our Strength

Since 1984, Share Our Strength has created and led innovative, sustainable solutions to help communities overcome hunger and poverty. Undertaking work that impacts all 50 states, they engage in collaborative partnerships to end childhood hunger, carry out state and national initiatives that raise awareness and mobilize action, and work directly on the ground to implement strategies that ensure kids have healthy, reliable nutrition.

shareourstrength.org

Impact:

The Sodexo Stop Hunger Foundation has proudly supported Share Our Strength No Kid Hungry campaign for 15 years, with an emphasis on sustaining their youth ambassador program and investing in early childhood projects. During the summer 2023, the Foundation funded 23 youth ambassador positions within 23 organizations across 16 states.



Swipe Out Hunger

Swipe Out Hunger partners with 600+ colleges and universities across the country to end college student hunger through on-campus program solutions, state and federal advocacy movements, and community building practices.

swipehunger.org

Impact:

Stop Hunger partnered with Swipe Out Hunger to distribute campus food pantry grants. The Foundation contributed to the distribution of 62,500 meals across 49 campuses.



Youth Service America

Youth Service America (YSA) believes that young people, communities, and democracy thrive when they all work together for the common good. YSA is a leading global nonprofit that activates young people, ages 5 to 25, to find their voice, act, and acquire powerful civic and 21st Century skills as they solve problems facing their communities.

ysa.org

Impact:

Stop Hunger supported 99 youth service projects including community food drives, gardens, backpack programs, awareness campaigns and more. Over 280,000 people benefited from these youth-organized activities.



Heroes & Scholars

Heroes Of Everyday Life

A Hero of Everyday Life is a Sodexo employee who is actively involved in ongoing community service and goes above and beyond to fight hunger – giving their time, energy, and ideas to help feed millions of people who are without enough food in the United States. A Hero puts service before self and inspire others to do the same.

Through this award, Stop Hunger proudly recognizes Heroes for their dedication, leadership, and contributions to their communities. Selected Heroes receive a \$5,000 grant from the Sodexo Stop Hunger Foundation for the hunger-relief organization of their choice and receive public recognition through Sodexo and the Foundation’s communication outlets. Each year the selected Heroes are invited to attend the Sodexo Charity Classic presented by PepsiCo where they are formally recognized. To learn more about Sodexo Heroes of Everyday Life®, please visit: <https://us.stop-hunger.org/home/grants/2023-heroes.html>



Mashaye Barr
Area Support Manager,
Medstar Health
Owings Mills, MD



Molly Crouch
Corporate Director of
Sustainability, Sodexo Live!
Orlando, FL



Chris Harasta
Retail Operations Manager,
Binghamton University
Binghamton, NY



Becky Schaible
Clinical Nutrition Manager,
Prairie Lakes Healthcare
Watertown, SD



Robin Willis
Senior Supervisor,
Indiana State University
Terra Haute, IN

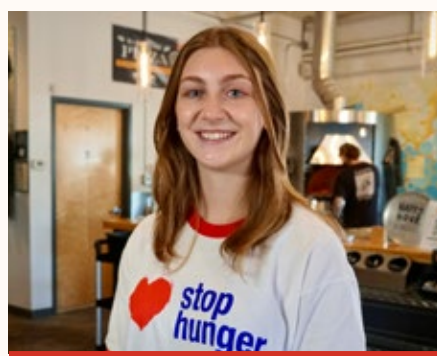


Stephen J. Brady Scholars

The Stephen J. Brady Stop Hunger scholarship program recognizes student innovation and youth-led solutions to fight hunger in the U.S. The scholarship is named for the Foundation's founder and former president, Stephen J. Brady, who was an unstoppable champion in the fight to end hunger. These young people are creating awareness and mobilizing peers in their communities to be catalysts for change. The scholarship awardees comprise a wide variety of students, ages 5 to 25, who are recognized at the national level and hail from across the country. This program recognizes students who are developing models that provide solutions to eliminate hunger in the U.S. At the 2023 Sodexo Charity Classic presented by PepsiCo, national scholarship winners received a \$7,500 academic scholarship and a \$5,000 grant for their hunger-related charity. Since 2007, the Foundation has recognized 86 national Stephen J. Brady Scholars and 246 regional honorees resulting in over \$1,122,305 million in charitable grants and academic awards. To learn more about Stephen J. Brady Scholars, visit: <https://us.stop-hunger.org/home/grants/2023-scholars/scholars.html>



Grace Callwood
Rising College Freshman
Abingdon, MD



Natalia de los Rios
Rising College Freshman
Virginia Beach, VA



Sydney Hankin
Rising College Freshman
New York, NY



Michelle Song
Rising High School Senior
Greenville, NC



Charla Teves
Rising College Junior
Honolulu, Hawaii

Financials

\$2,775,326

**Total Dollars Raised from
September 1, 2022 to August 31, 2023**

Annual Foundation Fundraiser (Sodexo Charity Classic)

70%

Sodexo Inc. Contributions

15%

General Contributions

5.5%

Employee Payroll Giving

6%

Cause Marketing

3.5%



2023 Board of Directors

Joan Rector McGlockton, Board Chair & President

Paul Brock, Treasurer

Robert A. Stern, Secretary

Pascale Brady

Stephen Dunmore

David Kourie

Sarosh Mistry

Drew Nannis



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<https://linktr.ee/sodexostophunger>

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hunger**
FOUNDATION