

# Bright Futures

Begin When Hunger Ends



2021  
Impact Report

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## Dear Friends,

When an emerging global pandemic struck the world in February 2020, no one could have predicted the lingering health, economic and social consequences that would remain as we embrace 2022. It's difficult to fully understand where the world is headed in the next few years, but it's clear that the hardships caused by hunger were exacerbated by the pandemic. Hunger continues to be a world-wide problem, but problems present opportunities to create change for a greater good.

The Sodexo Stop Hunger Foundation embraces the year ahead with hope and optimism but recognizes that food insecurity continues to be a genuine problem. Even in the world's greatest food-producing nation, children and adults face poverty, a root cause of hunger, in every county across America. According to Feeding America, children are still more likely to face food insecurity than any other group in the United States. And with many families still facing unstable employment, children are at an all-time greater risk of experiencing hunger.

In 2021, with the help of our supporters, the Foundation sustained funding to numerous organizations that ensure people have access to nutritious food today while also leaning in and establishing initiatives that will help people find a pathway out of hunger. Over the past year,

the Foundation Board applied lessons learned during COVID and emerged with a revitalized strategy to ensure our activities align with our strategic vision to act for a hunger-free world. While our mission and goals to end childhood hunger remain unchanged, our action steps have been refined. We will continue to focus on meeting food aid needs today by monitoring meals served and pounds of food donated. However, recognizing that food aid alone will not bring about an end to hunger, we will also intensify efforts to address the underlying issues that contribute to food insecurity.

For this reason, we have elevated our partnerships and volunteerism in initiatives focused on beyond food aid activities. For example, we have invested in activities that help protect social safety net programs, engaged in initiatives that empower people, especially women and we have continued investing in programs that engage youth as future hunger-fighting

**Thank you for your sustained support.**

*Joan Rector McGlockton*



**Joan Rector McGlockton**  
President and Chair  
Sodexo Stop Hunger Foundation

*Roxanne Moore*



**Roxanne Moore**  
Executive Director  
Sodexo Stop Hunger Foundation

leaders. In 2021, we added two new women empowerment grants that will help ensure women have an opportunity for education and employment. This coming year we are expanding our partnership with aquaponic and community gardening programs to help feed local communities while also teaching families to become more food self-sufficient.

The pandemic has no doubt caused great turmoil in our country. Still, it has also created opportunities for us to engage in meaningful conversations about the root causes of hunger and how we need to address them. At Stop Hunger, we have three reasons for hope: the persistence and ingenuity of our partners, the dedication of our donors and the unfailing generosity of employee volunteers.

We are grateful for your support and look forward to working together throughout 2022.

# Program Highlights

**14 major partners**   
reaching communities across the United States



**112 grants**   
to support food aid and beyond food aid activities

**11,144 volunteers**   
contributing 38,188 volunteer hours

**\$1.5 million**   
donated resulting in 1.8 million meal equivalents

**2.5 million**   
beneficiaries impacted



# Inaugural Sodexo Charity Classic

presented by PEPSICO

Every year the Stop Hunger Foundation hosts an annual fundraiser that raises awareness about hunger, while also honoring youth scholars and Sodexo employees who go above and beyond to fight hunger. Like many non-profit organizations, Stop Hunger had to cancel the 2020 event due to the pandemic. In 2021, with sustained needs to physically distance and recommendations to limit crowd size, the Stop Hunger Foundation had to consider how to restructure the annual event to comply with health and safety protocols.

community activities and recognize ten individuals who work hard every day to end hunger. The Stephen J. Brady Scholars and Heroes of Everyday Life are a source of inspiration and hope to anyone seeking to bring relief to the millions of people in our country that struggle with food insecurity. You can read more about these amazing leaders and their innovative actions in this report on pages 8-9.

The inaugural Charity Classic feedback was so positive that planning for the 2nd Annual Charity Classic presented by PepsiCo

**The Charity Classic was a golf event where proceeds benefited the Stop Hunger Foundation. This inaugural event was a tremendous success!**

Thanks to the creativity of many dedicated supporters of Stop Hunger, the inaugural Sodexo Charity Classic presented by PepsiCo was launched in July 2021. The Charity Classic golf event was a huge success for many reasons, but most important, because we were able to return to elevating the Stop Hunger mission, while also raising money to support Stop Hunger

is well underway. This event will take place on June 20-22, 2022 and includes opportunities for attendees to engage in educational and social events to benefit Stop Hunger.





Stop Hunger partners and volunteers are leading the way in fighting hunger. The following programs align with the mission of Sodexo Stop Hunger Foundation to ensure that those most at risk grow up with dependable access to nutritious food.

# Stop Hunger Food Aid In Action

FOOD AID

## Feeding Our Future Summer Feeding Program

Sodexo's Feeding Our Future program helps prevent food insecurity and hunger during the summer for the millions of children who receive free and reduced-price meals during the academic year. Sodexo employees volunteer their time to prepare meals for this impactful program.

Over 2,041 volunteers helped children receive the summer nutrition they need when school is out of session.



**In 2021, Feeding Our Future worked with 40 partners and provided 293,709 free meals to kids in 12 cities\* across the U.S.**

**73%** more meals served compared to 2020



### Cities assisted in 2021:

- |                 |                 |                   |
|-----------------|-----------------|-------------------|
| Honolulu, HI    | St. Louis, MO   | Washington, DC    |
| Los Angeles, CA | Syracuse, NY    | New York, NY      |
| Norfolk, VA     | Terre Haute, IN | Oklahoma City, OK |
| Spokane, WA     | Boston, MA      | San Jose, CA      |





# FOOD AID



## Backpack Program

The Sodexo Stop Hunger Foundation supported 39 Backpack Food Programs in 2021. These programs were implemented by local non-profit organizations who filled backpacks with nutritious, easy-to-prepare, non-perishable food. These 39 sites logged over 2,500 volunteer hours. The Stop Hunger grant contributed to providing the equivalent of 156,000 meals to children at-risk of hunger.

 **39** backpack food programs

 **2,500** volunteer hours

 **156,000** meals



## On-Campus Food Pantry Program

According to a study by Temple University's Hope Center for College, Community and Justice, 45% of college students surveyed deal with food insecurity. For this reason, the Sodexo Stop Hunger Foundation has made it a priority to help address this issue by providing funding for

on-campus food pantries. During 2020, the Foundation partnered with 27 campus food pantries that logged over 2,800 volunteer hours. The Stop Hunger grant contributed to providing the equivalent of 108,000 meals.

**27** campus food pantries

**2,800**  volunteer hours

**108,000** meals

## Did You Know:

The demographic makeup of the college student population has changed in recent decades. According to a 2018 Government Accountability Office report, most college students (71%) are "nontraditional," meaning they may possess the following characteristics:

- are enrolled part-time,
- work full-time while in school,
- are caretakers for dependents,
- may not have received a traditional high school diploma.
- The average age at first enrollment is 21, and the overall average age of students is 26.



## Food Drives

Food drives help raise awareness about hunger and offer an opportunity for people of all ages to get involved in helping to fight hunger. Traditionally, food drives have been implemented in a location where people gather; however, in the last year many schools, universities and corporate offices remained closed. For this reason, the Stop Hunger Foundation promoted implementing food drives in one of three ways:

- Traditional, on site food drive
- Virtual Food Drive
- Front Porch Food drive

Because of employee and volunteer actions, food drive efforts resulted in 63,931 pounds of food being donated and \$30,640 being raised, resulting in providing the equivalent of 175,835 meals.

**63,931** pounds of food donated 

**\$30,640** raised

**175,835** meals 

# Servathon

## Sodexo's Largest Global Stop Hunger Volunteer Event

Servathon is Sodexo's largest global Stop Hunger volunteer event. During April and May Sodexo employees, families, youth, clients and customers use their skills and expertise to improve the quality of life for people who are at -risk or struggle with hunger. In 2021, many non-profit organizations were required to sustain social distancing, causing common volunteer activities like working at food banks and food pantries to be more limited. But our volunteers didn't give up! Instead, they transitioned to participation in virtual and beyond food aid activities such as

mentoring, teaching financial literacy, offering translation services or grocery shopping for people who could not shop for themselves. The Stop Hunger Foundation encourages participation in beyond food activities that help transfer expertise and skills to people who need to acquire a regular income for a decent and active life. Many volunteers also looked for outdoor activities like implementing front porch food drives and gleaning at local farms to minimize food waste.



**Sodexo and vendor partner chefs from organizations like Dole stepped up and helped teach virtual culinary courses to help raise money for Stop Hunger.**

**Thanks  
to many  
volunteers**

Over  
**\$25,000**  
was raised

**65,228**  
beneficiaries assisted

equivalent of  
**167,511**  
meals were donated

# Say Hello to Our **Heroes of Everyday Life**<sup>®</sup>

The Sodexo Stop Hunger Foundation's Heroes of Everyday Life<sup>®</sup> program honors selfless Sodexo employees who aim to put service before themselves in the fight against hunger in their local communities. Each year, Heroes of Everyday Life<sup>®</sup> receive a \$5,000 grant for the hunger-related charity of their choice.



**David Harr**  
**General Manager**  
 University of Findlay  
 Findlay, OH

David has been a community leader and Sodexo employee for the last 30 years. For the past 15 years, he's organized the University of Findlay's Helping Hands Food Drive, spending an entire year planning the event in his spare time. He leads all planning including marketing, vendor support and volunteer engagement to collect more than 150,000 pounds of food annually.



**Debbie Harris**  
**First Cook, Catering Assistant**  
 Central Connecticut State University  
 New Britain, CT

Debbie was homeless for two years before joining Sodexo. After being hired, she vowed to pay forward the help she had received. She has since joined the Helping Our People Excel (H.O.P.E., Inc.) organization as a volunteer, where she uses her own funds to purchase turkeys and prepare holiday meals. Debbie also lends support to other homeless shelters, her church and the Salvation Army.



**Patricia (Patty) Graves**  
**General Manager**  
 Lincoln County School District  
 Toledo, OR

Patty leverages her professional community network to fight hunger in a rural school district where she assists with summer feeding and backpack programs, supports the school pantry and coordinates food recovery for donation to the local homeless shelter. Patty also leads a workforce development training program for youth.



**Tijuana (Tia) Nichols**  
**Building Operations Manager**  
 Chicago Public Schools  
 Chicago, IL

Tia grew up in an underserved Chicago neighborhood where she witnessed food insecurity firsthand. She dedicates herself to serving homeless individuals, particularly women and children in predominantly Black and Brown communities. She volunteers with her church and Feed My People and is creating a nonprofit, Work Boots, to help people rise above food insecurity.



**Warren Bates**  
**General Manager**  
 Hugh Chatham Memorial Hospital  
 Elkin, NC

Warren is an active board member of Tri County Christian Crisis Ministry (Tri-C). He has overseen the organization's expansion of their distribution programs to help with food, client utility bills and medical prescriptions to the community. Warren also led the food bank's purchase of a new building and ensured the mortgage was paid off in one year so all future donations would benefit the community.

Stephen J. Brady

# Stop Hunger Scholars

**76** national scholarship recipients

**\$591,000**

for their hunger relief charities and

**\$355,000**

in academic scholarships

Each year, we celebrate the accomplishments of youth who are creating and leading innovative solutions to end hunger. They are our **Stephen J. Brady Stop Hunger Scholars**.

Since 2007, the Foundation has recognized 236 regional honorees and 76 national scholarship recipients with grants totaling \$591,000 for their hunger relief charities and \$355,000 in academic scholarships.



## Samantha Kopec

Rising College Freshman  
Clearwater, FL

Samantha combined her love for Italian cooking with her passion for helping others by co-founding with her sister the nonprofit organization, Feeding the Fosters. This organization helps alleviate some of the financial burden faced by foster families when meal planning and grocery shopping by ensuring children have access to a warm, nutritious meal.



## Abigail Yoon

Rising College Freshman  
Greenville, NC

Abigail's time as a camp counselor helped her understand the connection between hunger and health. She founded the Sustainable Hunger Initiative to address residential segregation, poverty and related environmental and health disparities. Abigail has mentored and engaged 17,500 youth and provided 45,000+ pounds of nutritious food to food-insecure families.



## Akshara Shankar

Rising College Freshman  
Holliston, MA

Time spent volunteering at a local food pantry opened Akshara's eyes to the difficulties these organizations face when obtaining necessary items. She created a robust online platform, **manyhandsfoodpantry.com**, to make it easier for pantries to get the items they need—including those free of allergens. Akshara's innovation quickly expanded across 23 food pantries within months.



## Gabriel Silverman

Rising Ninth Grader  
Johns Island, SC

Gabriel has been a hunger fighter since age five. In 2013, he started the I Heart Hungry Kids nonprofit with his brothers. The organization has provided more than 400,000 pounds of food to local groups in need and trained thousands of youth and adult volunteers on how to lead food drives. He also ensures families can find kid-friendly, healthy foods children will enjoy.



## Shirley Zhu

Rising College Freshman  
Houston, TX

Shirley witnessed the devastation of Hurricane Harvey in 2017. She rose to the challenge by rescuing unsold food and redistributing it to low-income families through her organization, Fresh Hub. She organized 19 food distribution sites and rescued over 12,000 pounds of food. Shirley also created an app to promote events and share nutritious recipes.



# Stop Hunger Partnership Highlights

As food insecurity persists, every year approximately 72 billion pounds of food goes to waste in the retail sector (Feeding America, 2020). Further, food waste has severe environmental impacts and exacerbates the ever-worsening global climate crisis. According to the Environmental Defense Fund, the vast majority of food waste is disposed of in landfills where it decomposes, releasing methane, a greenhouse gas 84 times more powerful than carbon dioxide in trapping heat. Therefore, recovering perishable food which would otherwise go to waste is critical to mitigating climate change and feeding those experiencing hunger today. The Sodexo Stop Hunger Foundation has partnered with two impactful organizations helping to mitigate food waste and promote food recovery.

## Food Recovery Network

Ensuring that individuals facing food insecurity have access to sufficient, nutritious food, begins with building a more equitable food system. Aligned with the Sodexo Stop Hunger Foundation's values, Food Recovery Network (FRN) is committed to increasing food security in communities across the country. They focus particularly on communities with the greatest disparities so that those experiencing the most hunger have access to nutritious food. To work toward this goal, FRN helps mobilize 4,000 college students, dining providers, food suppliers and small businesses in the fight against hunger, racial inequity and climate change. They scale their impact nationally and prioritize strengthening programs in communities where more than 20% of the population is food insecure.

During the 2020-2021 academic year, 43 active FRN Student Chapters located on Sodexo campuses recovered

**47,136 pounds of food,**

**equivalent to 39,238 meals.**

**860 volunteers** engaged at Sodexo sites to help recover food.



**From July 2020-July 2021, FRN welcomed 32 new chapters into the network. As of July 2021, FRN has 176 active chapters, 50 of which are located in target states where food insecurity is highest. In total, their network donated 1.3 million pounds of food which provided 1,098,527 meals this year through campus food recovery, gleaning efforts and volunteer service with local farmers.**

In addition to local efforts on campus, Stop Hunger's grant to FRN has supported their ability to expand capacity and grow not only their campus programs, but also their Food Recovery Verified (FRV) programming with businesses. The FRV program

helps to build sustainable business models to support food businesses to be stewards of the food they produce. Over the past year, the Stop Hunger Foundation grant has supported the recovery of over 90,000 pounds of food.



# FOOD RECOVERY

## Move For Hunger

The Stop Hunger Foundation recognizes that for many food banks/pantries, transportation of donations is a prohibitive expense that often means losing out on an opportunity for food rescue. Established in 2009, Move For Hunger is the first and only non-profit mobilizing leaders of the moving, relocation and multi-family industries to simultaneously fight hunger and reduce food waste. Move For Hunger leverages the existing resources of its transportation partners to collect non-perishable food from people who are moving. They transport donated bulk food from distributors and consumer packaged goods (CPG) companies and pick up fresh produce directly from farms and deliver it all to food banks and pantries for free.

Move For Hunger works with its partners to connect the dots between hunger and food waste. By building a network of 1,000+ transportation partners, 1,800 apartment partners and strategic corporate mobility partners, Move For Hunger helps to keep food banks' shelves fully stocked year-round and engages communities in hunger awareness, food drives and special events. To date, Move For Hunger's innovative sustainable programs have resulted in the delivery of over 24 million pounds of food -- enough to provide nearly 20 million meals -- for families in need.

Over the past year, in partnership with the Sodexo Stop Hunger Foundation, Move For Hunger helped move nearly \$1 million worth of product to food banks in Chicago, New Jersey and Texas. In addition, after working with the Foundation to pilot the Front Porch Food Drive in July 2020, they expanded the Front Porch Food Drive to 125 active locations.

**1,000+**  
transportation  
partners

**1,800**  
apartment  
partners

Over  
**24 million**  
pounds of food  
delivered

Nearly  
**20 million**  
meals provided



**In FY21, the Stop Hunger grant supported the recovery and movement of over 132,000 pounds of food.**

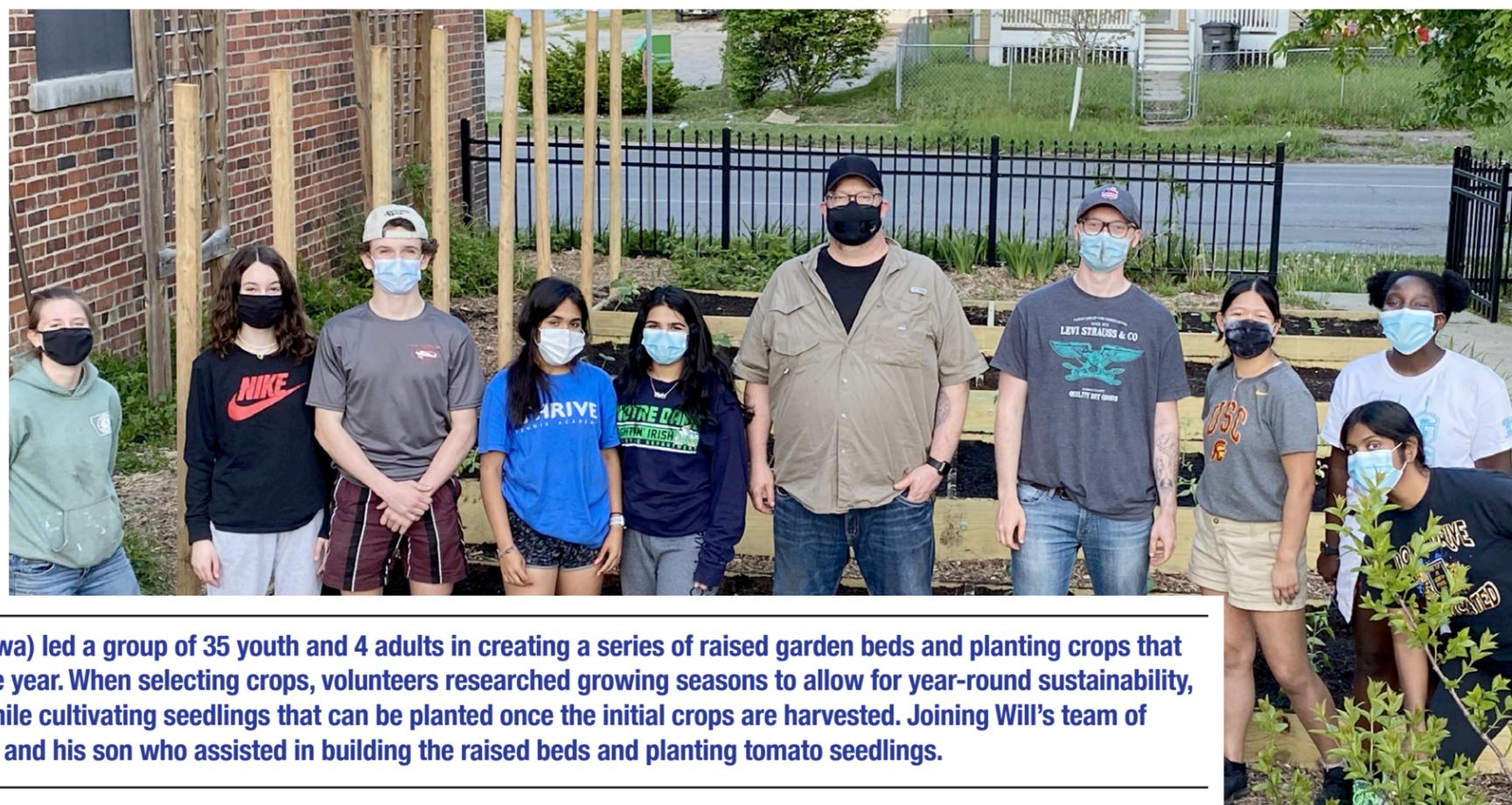
**YOUTH-INSPIRED INNOVATIONS**

# Youth Development

The Stop Hunger Foundation believes in identifying, investing in and scaling innovative, youth-designed and youth-led solutions to childhood hunger. Collaborating with organizations like Youth Service America (YSA), Share Our Strength (SOS) and the Congressional Hunger Center (CHC), youth are given the opportunity to work through real life challenges and make meaningful change. These transformative experiences encourage teenagers and children to confront moral dilemmas, investigate solutions and employ innovative thinking to develop solutions to end hunger.

## Youth Service America

Youth Service America (YSA) believes that young people, communities and democracy thrive when they all work together for the common good. YSA is a leading global nonprofit that activates young people, ages 5-25, to find their voice, take action and acquire powerful civic and 21st Century skills as they solve problems facing their communities. YSA supports its activation campaigns with grants, training and resources as well as recognition programs for young people and their adult champions. Throughout the process, youth build connections with caring adults and their larger community, develop critical social and emotional skills, and put empathy into practice by leading projects that make their communities stronger, greener, healthier and safer.



**Will Upper (Community Youth Concepts | Des Moines, Iowa) led a group of 35 youth and 4 adults in creating a series of raised garden beds and planting crops that will be donated to the Food Bank of Iowa throughout the year. When selecting crops, volunteers researched growing seasons to allow for year-round sustainability, planting vegetables that will thrive in colder weather while cultivating seedlings that can be planted once the initial crops are harvested. Joining Will's team of volunteers was Jon Broughton, a local Sodexo manager and his son who assisted in building the raised beds and planting tomato seedlings.**

YSA and Sodexo Foundation crossed the

**1 million beneficiaries**



mark this year after 11 years of partnership!





## Share our Strength

The Sodexo Stop Hunger Foundation has proudly supported Share Our Strength's No Kid Hungry campaign for thirteen years, with an emphasis on sustaining their youth ambassador program and investing in early childhood projects.

Launched in 2010, Share Our Strength's No Kid Hungry campaign has a singular goal of ending childhood hunger in America. Before the pandemic, childhood hunger was at its lowest level in decades. In March 2020, that progress vanished as school buildings closed, millions of parents lost jobs and the number of children living with hunger skyrocketed.



## Share Our Strength supported children and families by:

### Providing Grants to Schools and Community Groups

Share Our Strength sent over \$74 million to schools and community groups between the start of the pandemic and April of 2021—the largest private investment ever made in support of school meals programs. Those grants helped ensure workers had the resources to prep, cook and pack hundreds of meals every day and deliver them to children.

### Advocating for Kids

Share Our Strength, along with other hunger-fighting non-profits, like the Alliance To End Hunger, worked tirelessly to ensure social safety net programs remained strong. Under their leadership, SNAP (Supplemental Nutrition Assistance Program) benefits and Pandemic EBT (Electronic Benefit Transfer) were secured and elevated to help support hungry children and their families.

### Developing Youth Ambassadors

The Youth Ambassador Program has connected more than 300 students with opportunities to help serve in communities both big and small, urban and rural. During the summer of 2021, 30 youth ambassadors helped to pack and distribute meals, connect families to resources like SNAP and P-EBT, and contributed to making a difference in children's lives every day.

**In 2021, the Sodexo Stop Hunger Foundation helped to support the development of 17 youth ambassadors.**

### Healthy Children and Families Project

With support from the Sodexo Stop Hunger Foundation, Share Our Strength launched year 2 of the Healthy Children and Families pilot. At the outset of year 2, this community-based collaborative program sought to provide approximately forty families with healthy meals and groceries for 12 months. Meals were designed around an anti-inflammatory diet and families were provided with nutrition education materials. Additionally, the pilot sought to enroll a nested cohort of 15 families in a more intensive program including individualized nutrition coaching, family mental health, and financial wellbeing counseling. In addition to supporting these families and evaluating the impact on both their health and health care costs, this work is part of an effort to identify and build a case for new federal funding streams to support pediatric food as medicine initiatives.

This program resulted in serving an estimated **14,775 meals**



### Ohio Youth Ambassadors // Children's Hunger Alliance Sara Mohamednour & Sydney Green

- Supported on-site operations at summer site locations, distributing meals and engaging in activities with kids and teens
- Community outreach to help increase participation in summer meal sites
- Supported distributing 85,800 meals on mobile routes



# YOUTH-INSPIRED INNOVATIONS

## Congressional Hunger Center

The Congressional Hunger Center is on a mission to train and inspire the next generations of leaders who work to end hunger, and to advocate for public policies that create a food secure world.

Like the Foundation, the Congressional Hunger Center envisions a world without hunger and poverty. They envision a world where every person can achieve their full potential because equitable systems exist to achieve financial freedom and full access to healthful, affordable and culturally appropriate foods. To get there, we need bold leaders who understand the systems that contribute to food insecurity and hunger and are capable of developing new solutions and leading change in

existing organizations, programs and policies.

The Zero Hunger Internship immerses college students and recent graduates in anti-hunger work around the country. A core tenet of the Zero Hunger Internship is Diversity, Equity and Inclusion. At the Hunger Center, they know that people who are the closest to the problem of hunger are often the most qualified architects of the solution. That is why they recruit students

who have lived experience with hunger and poverty into the Zero Hunger Internship. They also put extra resources into recruiting students from geographic areas and demographic groups that experience hunger at disproportionately high levels – especially people of color, women and people from the American South.



### Youth Spotlight: Zero Hunger Intern Ashlyn Anderson,

a native of Franklin, Tennessee and a senior at University of Tennessee-Knoxville, completed her internship at Operation Food Search (OFS) in St. Louis, Missouri. At OFS, Ashlyn supervised a Summer Food Service Program food distribution site to provide free summer meals to children. To meet surging demand and to adhere to public health recommendations, OFS transformed their summer meals distribution model to a drive thru. Ashlyn's work was unique because of the new drive thru model and immense demand for emergency food, driven by the COVID-19 crisis. In July 2019, OFS served around 15,000 summer meals to kids in need. In 2021, with Ashlyn at the helm, they served over 52,000 summer meals. Ashlyn wanted to share what she learned as a Zero Hunger Intern, so she applied to present a research poster at the Nutrition & Obesity Evaluation Network Summer Speaker Series. Her poster was accepted, and she shared her valuable insights from her time as a Zero Hunger Intern.

**Over 52,000 summer meals served.**

Zero Hunger Intern Ashlyn Anderson



**The Sodexo Stop Hunger Foundation is a proud supporter of the Zero Hunger Internship program, as well as the Zero Hunger Academy, the Hunger Center's online hub for advocacy and education.**





# To Sustainably End Hunger We Must Go Beyond “Meals”

Going beyond food aid and providing people, especially children and women, with better education, training, means of production and financial resources is essential to make communities in need of food self-sufficient. Food self-sufficiency means to produce food for oneself, one’s family and even one’s community. To be sustained, self-sufficiency is a question of education, training and resources. Knowing that local cultures and self-sufficiency constitute a food and economic alternative for the most vulnerable families, we support community gardens, women empowerment projects and education initiatives around the world. Partnering with organizations such as Marine Education Initiative (MEI), DC Central Kitchens (DCCK) and our two recent women empowerment projects are three ways Stop Hunger is supporting self-sufficiency.

## Marine Education Initiative

Led by Nicholas Metropulas, former Stephen J. Brady Stop Hunger Scholar, Marine Education Initiative’s (MEI) mission is to educate and empower the next generation to act in their local communities to protect and preserve marine and freshwater ecosystems while fighting food insecurity in an eco-friendly and sustainable manner. MEI’s main goal is to conserve aquatic ecosystems through education. They do this through their Responsible Angling Education Program and their Aquaponics Food Security & Education Program. The aquaponics initiative not only provides nutritious meals on a weekly basis but does not produce any agricultural runoff. Thus, they can feed the local community without the environmental costs associated with agriculture, such as fertilizer pollution causing algal blooms and the destruction of marine habitats. Additionally, they educate local youth about the benefits of sustainable agriculture.



Marine Education Initiative

## DC Central Kitchens

Founded in 1989 as the nation’s first ‘community kitchen,’ DC Central Kitchens (DCCK) has established itself as a leading provider of workforce development and job training services. Their services are designed to lower barriers to employment and promote lasting career pathways among individuals who have experienced food insecurity, chronic unemployment, incarceration, homelessness, addiction and trauma. Since their founding, nearly 2,000 people have completed and earned nationally recognized industry credentials through the Culinary Job Training program (CJT) before pursuing careers at area restaurants, hotels, cafeterias and other hospitality employment partners.



One of the graduates from the Culinary Job Training program, Trenisha James, was featured in a news article last year. Living in a family shelter, Trenisha and her five children had reached a low point in their lives. However, after attending a presentation by a recruiter from DCCK’s Culinary Job Training Program, she soon found a pathway toward a new life. Ms. James completed DCCK’s 14-week course and already had a job lined up

at the time of her graduation. Ms. James said, “This experience has broadened my horizons and shown me how to be a better me, basically. I went for knife skills and they gave me life skills.” DCCK’s Culinary Job Training program is completely donor-funded. Students who are admitted into the program receive full scholarships, which pay for the training and two years of post-graduation support.



# Empowering Women



## Harlem Education Activities Fund (HEAF)

For more than 30 years, Harlem Education Activities Fund (HEAF) has been highly successful in impacting the lives of thousands of youth through its academic, enrichment and social skills programs. HEAF creates pathways to college and the workforce for underserved minority youth by providing resources that help them achieve higher education, fulfilling careers and greater lifetime earnings. Their eleven-year program model begins with engaging students in middle school, supporting them through high school and continuing through to college graduation and beyond. More than a college access or tutorial program, HEAF provides not only

academic mentoring but also life skills coaching and experiences that stimulate a love of learning and build the kind of self-confidence necessary to succeed in college and beyond.

HEAF operates within the largest and most complex school district in the United States. The New York City Department of Education is comprised of 1,866 public schools which are attended by 1,126,501 students. Of those students, 72.8% are economically disadvantaged and 82.3% are minorities. Most of HEAF's students attend New York City public schools.



## Together We Bake

Together We Bake's mission is to provide a comprehensive workforce training and personal development program to help women gain self-confidence, transferable workforce skills and invaluable hands-on experience, which will allow them to find sustainable employment and move toward self-sufficiency. The program revolves around a social enterprise, a small baking business in Old Town Alexandria, Virginia. Women actively learn and participate in food production, food safety education and business administration. Each woman graduates job-ready, empowered and with a nationally-recognized ServSafe certificate, resulting in preferential hiring and higher wages.



**HEAF provided youth development programming to 240 girls/young women in grades 6 through 12 during the 2020-21 school year**

# Identifying Hunger In Unique Populations



## Armed Services YMCA (ASYMCA)

According to a study of military families in quarter one of 2021 by the Military Family Advisory Network, 1 in 5 military affiliated families were experiencing hunger. These metrics were up from 1 in 8 in 2019.

The Armed Services YMCA (ASYMCA) enhances the lives of military members and their families in spirit, mind and body through programs relevant to the unique challenges of military life. The goal of ASYMCA is to support military readiness and build the resiliency of military families. They accomplish this by providing programs and services to the young men and women of all six (6) armed services. ASYMCA provides hands-on, specialized programs and services with a particular

focus on junior enlisted (E1-E5) men and women.

During COVID-19, demand for direct food aid grew significantly; up to 400% in some ASYMCA locations. Through their food distribution efforts, the ASYMCA connects with military families to support financial literacy, provide childcare services, encourage military spouse employment and provide resources to community partners to address the concerns of military families.

As one family from North Carolina shared, "Thank you for the resources and information. We are going through a very tough time; there's light at the end of the tunnel but this month has been very difficult. We just wanted to say thank you so much to all that volunteer and donate and to all who work for this program. We have never needed any kind of help like this before, and we're scared to even ask for help but had no choice. It was so refreshing to be able to have food in the fridge and not worry about what we would do for diapers. Thank you so much we appreciate you all!"

**Support from Sodexo Stop Hunger Foundation has helped to support 59,000 beneficiaries.**



## Swipe Out Hunger

**38% of college students identify as food insecure.**

However, this number varies by state and by school.

Swipe Out Hunger's mission is to build a movement committed to equitable, hunger-free campuses through student mobilization, partnerships and advocacy. They work with colleges and universities to design and implement a range of anti-hunger programs across their 140+ campus network. Their flagship program, "The Swipe Drive," enables students with extra meal swipes or dining dollars to donate them to their peers. Swipe Out Hunger also works with colleges to ensure students are at the forefront of every campus food security program by providing leadership training and capacity building so student leaders are driving the national conversation on college hunger.



## Food Corps

What a child eats is a building block for healthy development and well-being. Yet structural racism, classism and inequities in our food system keep too many children from learning about, accessing and benefiting from healthy food. The pandemic has brought to light the prevalence of food and nutrition scarcity and the critical role schools play in children's relationship with food and in feeding and nourishing our country's children every day. Today, nearly 1 in 4 U.S. families with children struggle with hunger. More than half of children (56%) have diets of poor nutritional quality. Rates of hunger among Black and Latinx children are twice as high as for white children. Children without this nourishment are more likely to face health and academic struggles with lifelong implications.

FoodCorps envisions an equitable education and food system where every school has the resources and support needed to foster student health and well-being, and where every child has access to hands-on food education and nutritious school meals. In partnership with communities, FoodCorps fosters investment in the resources, people and policies that dismantle systemic inequities to make hands-on food education and nourishing meals in schools the norm. FoodCorps service members teach lessons on cooking, gardening and nutrition to students and work with school cafeteria staff to increase access to healthy food.



ADVOCACY

# Advocating For Change

## Alliance to End Hunger

The Alliance to End Hunger is a diverse coalition of nearly 100 members—corporations, non-profits, faith-based organizations, universities, foundations, international organizations and individuals who together have access and impact across the spectrum of the anti-hunger community.

Throughout the past year, the Alliance’s main goal was to lead and convene a strong network of Alliance member organizations and partners to ensure a robust federal policy response to the hunger crisis created by the COVID19 pandemic. The impact of this advocacy has been significant. Approximately, 40 million SNAP (Supplemental Nutrition Assistance Program) households benefited from the 15 percent SNAP boost. The Center on Budget and Policy Priorities reported about 40 percent of the added benefits from the 15 percent benefit increase go to households with incomes below 50 percent of the federal poverty level; nearly two-thirds go to households with children.



Approximately

**40 million**  
**SNAP households**  
**benefited**

from the 15 percent  
SNAP boost



thealliance  
  
toendhunger

**The Sodexo Stop Hunger Foundation’s financial support of the Alliance has benefited an estimated 1,490,909 people who struggle with food insecurity.**

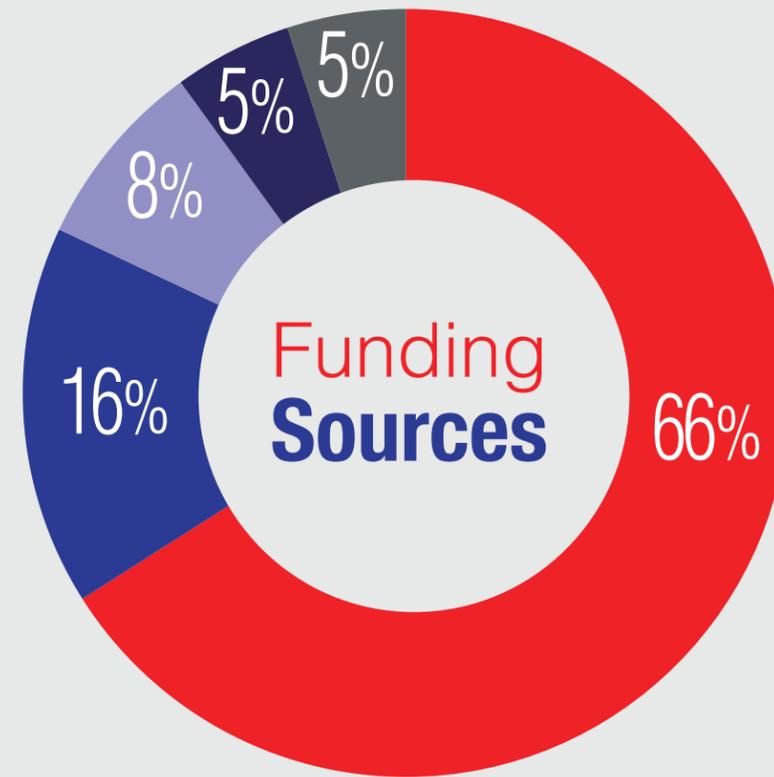
# Future Partners

We are looking forward to working closely with the following partners in the next fiscal year:



# \$2,515,018.95\*

Total Dollars Raised from  
September 1, 2020 to August 31, 2021



**66%**  
Annual Foundation Fundraiser  
(Sodexo Charity Classic)

**16%**  
Sodexo Inc Contributions

**8%**  
Employee Payroll Giving

**5%**  
Cause Marketing, Stop Hunger  
Week & Vendor Support

**5%**  
Employee Driven Fundraisers

\*Donations from clients, customers and online

\*\*Preliminary and unaudited. Audited financial statements are available upon request.

# Stay Connected

and engaged in the fight to end hunger at  
[www.HelpStopHunger.org](http://www.HelpStopHunger.org)



SodexoStopHunger



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SodexoStopHunger

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2021 Impact Report

