



Bright Futures Begin When Hunger Ends



Dear Friends:

For the past 24 years, the Sodexo Stop Hunger Foundation has made impressive strides towards helping to end hunger. Unfortunately, the COVID-19 pandemic has reversed these improvements. We have stepped back in time, and the world needs our help more than ever.

In some form or another, the pandemic has made us all face the devastation caused by illness and the impact that lost income can have on sustaining access to our basic needs like food. It is a challenging time for many, and although much has been done to assist those struggling with food insecurity today, the effects of COVID-19 are predicted to have long-term economic consequences. With no immediate end to the pandemic in sight, demand for charitable food assistance is expected to remain at elevated levels for the foreseeable future.

With the help of supporters like you, we can feel proud that the Sodexo Stop Hunger Foundation was able to sustain and elevate funding to numerous hunger-fighting non-profit organizations. The Stop Hunger Foundation, its volunteers and donors – with support from customers and suppliers – aligned to provide food, hands-on assistance and funding to communities across the U.S. This year, we have been focused on providing food aid where it was needed most, but as we look to the future, our mission will remain to establish sustainable solutions for a hunger-free world. We can and will transform the face of hunger and improve the quality of life for those at risk.

We hope you will join us as we embrace 2021 with renewed hope and optimism. The Sodexo Stop Hunger Foundation is confident that with the support of our partners, donors and employee volunteers we will once again rise above the devastation seen this past year. Be a hunger-fighting leader so that together we can ensure all people, especially children, can achieve their best lives with access to healthy food every day.

Thank you for your support.

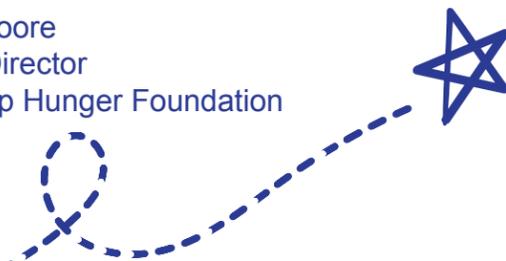
With appreciation,



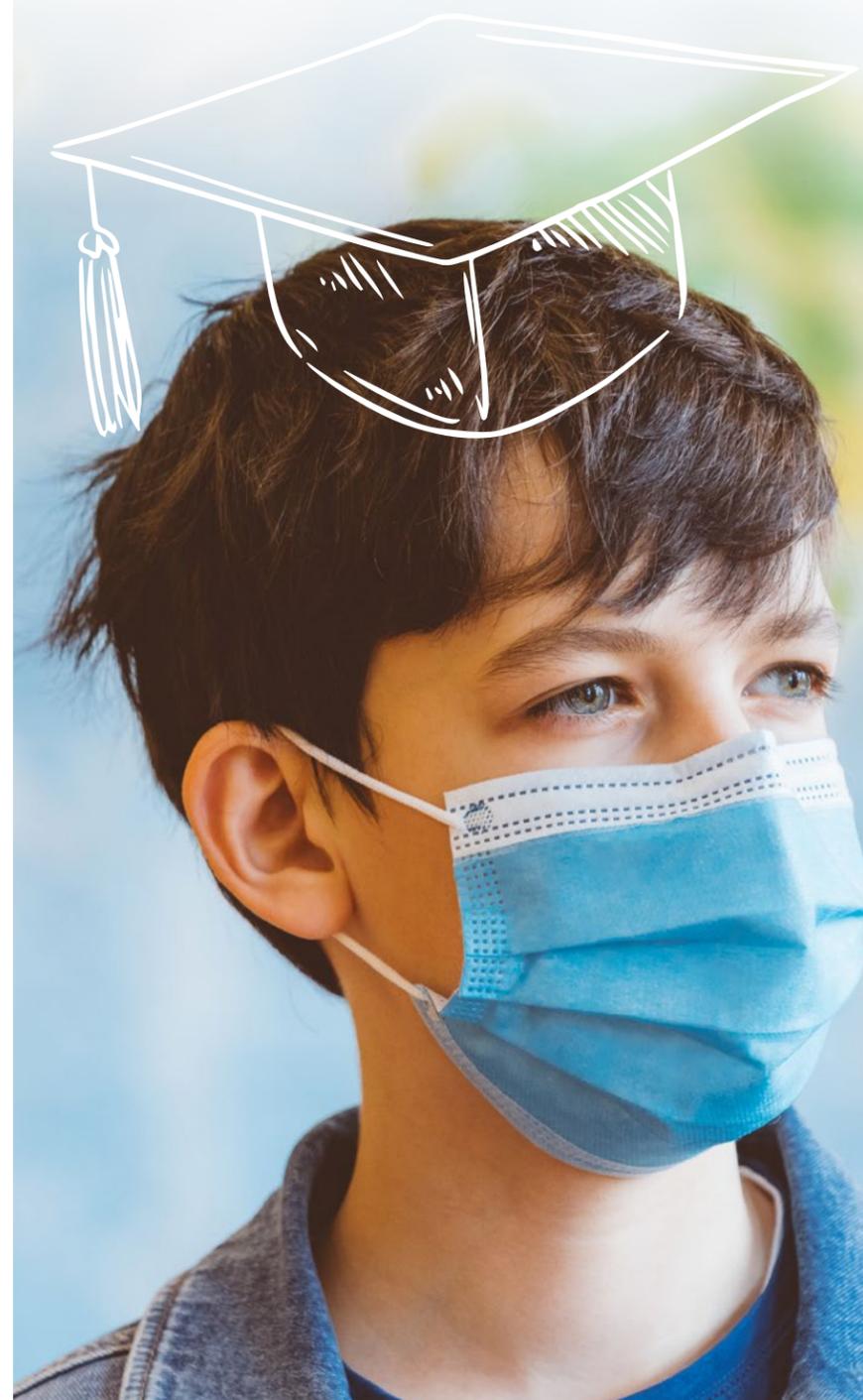
Joan Rector McGlockton
President and Chair
Sodexo Stop Hunger Foundation



Roxanne Moore
Executive Director
Sodexo Stop Hunger Foundation



Emergency response to the COVID-19 pandemic elevated the **importance of our mission**



In The US:

 4,179,675
meals donated

 2,974,314
pounds of food donated

 \$2,238,717
donated

 5,917,349
direct beneficiaries impacted

Numbers reflect September 1, 2019 through August 31, 2020 and the additional impact related to COVID-19 emergency relief

Around The World:

 47 countries impacted

 7.3 million
meals distributed

 44 million
beneficiaries over
the last 5 years

 \$8.6 million
U.S. dollars collected

Stop Hunger **In Action**

Food Recovery Initiatives

Globally, we currently waste up to 40% of our food. In the United States, this equals roughly 400 pounds annually for every American.

Reducing food loss and waste is critical to achieving certain Sustainable Development Goals, especially SDG 2 (Zero Hunger) and SDG 12 (Ensuring Sustainable Consumption and Production Patterns). The Sustainable Development Goals are a call for action by all countries – poor, rich and middle-income – to promote prosperity while protecting the planet. The economic downturn created by COVID-19 contributed to a significant disruption in the food industry, resulting in a paradox of a phenomenal amount of food waste and unprecedented demand on food banks. Expanded food recovery programs and volunteer efforts helped bridge the gap between an increase in wasted food and increased need for food assistance.

Centerplate

Centerplate, a Sodexo company, is a leader in live event hospitality for more than 115 million guests each year at more than 200 prominent entertainment, sports and convention venues—including Hard Rock Stadium and the Miami Beach Convention Center. Since the start of the COVID-19 pandemic, Centerplate employees across the country have pivoted to provide meals to food insecure community members. At the Orange County Convention Center in Orlando, Florida, the team donated produce grown at their onsite hydroponic gardens to help avoid food waste. Several employees, like Molly and Diego, helped donate roughly 350 plants a week to help incorporate fresh produce into prepared meals. Over the past year, the Centerplate teams have helped provide the equivalent of over 2 million meals to help those facing food insecurity.



Donated
~350 plants
per week



Provided the equivalent of
2 million+ meals
to help those facing
food insecurity

Farmers to Families

As part of the Coronavirus Food Assistance Program, USDA exercised authority under the Families First Coronavirus Response Act to purchase and distribute agricultural products to those in need. Through this program, USDA's Agricultural Marketing Service (AMS) partnered with national, regional and local distributors, whose workforces had been significantly impacted by the closure of restaurants, hotels and other food service businesses, to purchase fresh produce, dairy and meat products from American producers of all sizes. Sodexo accounts partnered with Common Market, an approved distributor, as well as other non-profits to help distribute 156,800 pounds of food to Americans in need.

Source: www.refed.com/downloads/ReFED_Report_2016.pdf

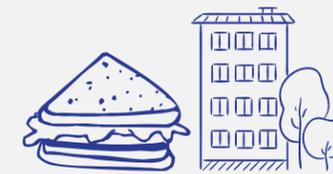


Feeding Our Future®

Sodexo's Feeding Our Future program helps prevent food insecurity and hunger during the summer for the millions of children who receive free and reduced-price meals during the academic school year.

This summer highlighted the power of public-private partnerships, especially in response to the COVID-19 pandemic.

In 2020, Feeding Our Future provided:



169,450 free meals
to kids in **11 cities*** across the U.S.

Over **2,405** volunteers
and **38 strategic partnerships** helped children receive the summer nutrition they need when school is out of session



*2020 saw a reduction in the number of cities able to execute summer programs due to COVID-19.

Cities assisted in 2020:

- Boston, MA
- Denver, CO
- Los Angeles, CA
- New York, NY
- Oklahoma City, OK
- San Jose, CA
- Spokane, WA
- St. Louis, MO
- Syracuse, NY
- Terre Haute, IN
- Washington, DC

Food Drives

Food Drives help raise awareness about hunger and offer an opportunity for people of all ages to get involved in helping to fight hunger.

Stop Hunger Food Drive

Since 2007, The Stop Hunger Food Drive (held annually in the fall) has helped feed countless communities across America.



BY THE NUMBERS:

Stop Hunger Fall Food Drive



Over **1,500**
Sodexo volunteers, students
and community members
engaged to help collect



the equivalent of
276,192 meals



in **19** states

Servathon

Servathon takes place every April and is Sodexo's largest global Stop Hunger event, drawing Sodexo employees, families, youth, clients, customers and more to use their skills and expertise to improve quality of life around them.

Unfortunately in 2020, as a consequence of COVID-19, Servathon was cancelled. Despite the need to cancel our formal volunteering event, Sodexo employees still rose to the challenge of caring for their communities wherever possible. Whether through advocacy work, virtual leadership or hands-on support, Sodexo employees proved once again that they are our greatest asset and personify Sodexo values of Service Spirit, Team Spirit and Spirit of Progress.

Every day, we see employees like Cathy Albertson, an Operations Manager for the Richland School District in eastern Washington, making a difference in the lives of others. Cathy and her team at Richland worked hard throughout the COVID-19 pandemic, serving over 1.1 million meals since March 2020. Cathy also took on the challenge of providing meals to a large homeless population in her region. Donations from local businesses, coupled with contributions from Sodexo, helped them provide a dinner to-go for families, plus a seven-day meal kit.

Front Porch Food Drive

Hunger exists in every state and county in the United States. Food banks, shelters, pantries and soup kitchens saw at least a 50% increase in demand for food given the devastation caused by COVID-19. In response to the rising demand for food, the Sodexo Stop Hunger Foundation, in collaboration with Move For Hunger (a non-profit organization that engages the relocation industry to reduce food waste and fight hunger), piloted a new, safe approach to the traditional food drive – the Front Porch Food Drive. Von Paris Moving & Storage, an agent for North American Van Lines, was thrilled to lend a hand, donating transportation and labor for the food drive.



Together, the Sodexo Stop Hunger Foundation and Move For Hunger collected more than **4,500 lbs. of food** – enough to provide over 3,750 meals to those in need.

Backpack and On-Campus Food Pantry

The Sodexo Stop Hunger Foundation supports Backpack Food Programs, in which local food banks provide backpacks filled with nutritious, easy-to-prepare, non-perishable food to students when free or reduced-price school meals are not available.

With 1 in 3 college students facing food insecurity nationally, the Sodexo Stop Hunger Foundation has made it a priority to help address this issue by providing funding for on-campus food pantries.

Source: <https://www.swipehunger.org/whycollegehunger>

We partnered with

100 nonprofit partners to support

59 backpack programs and

41 on-campus food pantries.

3,151 volunteers were engaged to provide

the equivalent of **1,254,524** meals.

Heroes of Everyday Life®

The Heroes of Everyday Life® program honors selfless Sodexo employees who aim to put service before themselves in the fight against hunger. Heroes go above and beyond, giving their time, energy and ideas to help feed some of the 40+ million people who are food insecure in the U.S.

Specifically, the program pays tribute to individual Sodexo employees for their dedication to end hunger in their local communities. Candidates can be nominated by a colleague, friend, employer or may be self-nominated. Heroes of Everyday Life® receive a \$5,000 grant for the hunger-related charity of their choice.



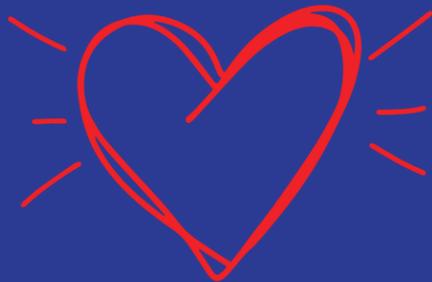
To date, the Foundation has recognized 144 Heroes,



with 59 honorable mentions



and grants totaling \$503,000 for their hunger-related charities.



Joanne Booth

Senior Manager
Health Care Value Analysis, Hospitals, entegra
Oakland, ME

A hands-on community advocate and mentor who volunteers at and serves on the board of her local food bank and oversees backpack programs in her community



Clifford Reece

Area General Manager
Waco ISD, Schools
Waco, TX

A fearless leader who co-founded a robust backpack program that serves 20 school districts and more than 1,000 children every week



Barbara (Sue) Cottrill

Administrative Assistant
University of Central Missouri, Universities
Warrensburg, MO

A grassroots community advocate who organizes university food pantry donations, collects emergency items for her church and serves on the board of her local food donation center



Kathleen Tisdale

Area General Manager
Walt Disney World, Corporate Services
Orlando, FL

A dedicated volunteer-mentor who is passionate about helping LGBTQ+ homeless youth and manages local food drives, fundraisers and engages in other hunger-fighting initiatives



Jimmy Hamm

General Manager
SUNY Oneonta, Universities
Oneonta, NY

A hands-on community volunteer who serves holiday meals; organizes donations, cooking classes and food insecurity programming; and creates fundraisers featuring local Sodexo chefs



Melissa Turner

Catering Supervisor
Shenandoah University, Universities
Winchester, VA

A selfless volunteer who serves as an advisory board member, treasurer, PR and events coordinator for community programs that serve school-age children and low-income individuals

The Power of Youth Leaders - Stephen J. Brady Stop Hunger Scholars

Each year, we celebrate the accomplishments of youth who are creating and leading innovative solutions to end hunger. The national Stephen J. Brady Stop Hunger Scholars each receive a \$5,000 scholarship for their education as well as a \$5,000 grant for the hunger-related charity of their choice. Since 2007, the Foundation has recognized 236 regional honorees and 71 national scholarship recipients with grants totaling \$566,000 for their hunger relief charities and \$330,000 in academic scholarships.



Annika Kovar

Age: 19
Location: Frazee, MN



“THE COMMUNITY GARDEN GAME-CHANGER”

Annika founded Little Sprouts Garden Gang, partnering with childcare facilities in all 50 states on vegetable- and garden-focused programming. Among other feats, Annika’s organization donates between 400 and 700 lbs. of food each year to a local food pantry. She also published a children’s book to complement her programming.



Caleb Oh

Age: 15
Location: Edgewater, MD



“THE CHANGEMAKER”

Caleb founded Kids Changemakers at age 6 and has gone on to provide lunches to those in need, cover unpaid school lunch account balances, collect food donations, provide nearly \$75,000 in coupons to military families and more. Caleb and Kids Changemakers have also collaborated with the Blue Ribbon Project to provide life skills workshops for teens in the foster care system.



Carson Pazdan

Age: 16
Location: Barrington, IL



“THE AMPLIFIER”

Carson created the Kids Feeding Kids organization; sold his own Kids Feeding Kids Cookbook featuring celebrity-submitted recipes to raise money for hunger relief; and has since gone on to educate students about food insecurity, raise over \$160,000 and donate over \$800,000 worth of groceries to the Northern Illinois Food Bank.



William Winslow

Age: 14
Location: Raleigh, NC



“THE ANTI-HUNGER ADVOCATE”

William leads Backpack Buddies initiatives in his community to provide food aid to those who need it most; implemented Little Free Pantries near public bus stops to provide access to non-perishable food and supplies for those in need; and regularly holds food drives that raise thousands of dollars and provide thousands of pounds of food to those in need.



Noah Zimmer

Age: 20
Location: Granger, IN



“THE ‘MEAT HUNGER’ MASTERMIND”

Noah co-founded Meat Hunger, a youth-led livestock auction buyer’s group that purchases the livestock projects of his fellow 4-H members. Meat Hunger has provided over \$50,000 and 70,000 total servings of meat to those in need with the support of 4-H leaders.

Partner Highlights

Congressional Hunger Center



The Sodexo Stop Hunger Foundation has supported the Emerson National Hunger Fellows' work on child hunger and child nutrition since 2000, and has invested in strategic projects like the Zero Hunger Initiative.

The Sodexo Stop Hunger Foundation supported the scaling of Zero Hunger Initiative, the three-part education and advocacy initiative comprising Zero Hunger Academy, Zero Hunger Campus Network and Zero Hunger Internship. This initiative codifies the Hunger Center's U.S. food security curriculum and leadership development content and makes it available to other networks of hunger fighters in order to strengthen their understanding of the root causes of hunger, provide evidence-based community and policy solutions, and connect them to ways that they can become more involved in educating policy makers and advocating strong anti-hunger policy.



Move For Hunger

Move For Hunger is the first and only non-profit mobilizing leaders of the moving, relocation, and multi-family industries to simultaneously fight hunger and reduce food waste. For many food banks/pantries, transporting donations is a prohibitive expense that often means losing out on an opportunity for food rescue/meals. By building a network of 1,000+ transportation partners, 1,500 apartment partners, and strategic corporate mobility partners, Move For Hunger helps to keep food banks' shelves fully stocked year-round and engages communities in hunger awareness, food drives and special events. Move For Hunger's innovative, sustainable food-rescue programs have resulted in the recovery of over 19 million pounds of food to date, or the equivalent of 16 million meals. In 2020, youth volunteers collected over 460 bags of food in less than two weeks as part of a collaboration between the Sodexo Stop Hunger Foundation and Move For Hunger.

FOOD RECOVERY NETWORK

Food Recovery Network (FRN) is a national nonprofit that unites students at colleges and universities to fight food waste and hunger by recovering perishable food that would otherwise go to waste from their campus dining venues and donating it to those in need. Today, FRN is the largest student-driven movement against food waste and has become a leader in the food recovery space. Their programs are on nearly 180 campuses in 46 states and the District of Columbia. During the COVID-19 pandemic they worked with other non-profit partners, farmers and students to recover post-harvest produce. This grassroots movement helped connect farms with foodbanks to feed thousands in need.



Sodexo Stop Hunger Foundation's support of the No Kid Hungry campaign has provided hungry kids with more than one billion meals since 2010.

In 2020, No Kid Hungry was able to influence important policies like the extension of school waivers and Pandemic EBT (Electronic Benefits Transfer).

The Alliance to End Hunger

The Alliance to End Hunger is a coalition of corporations, non-profits, faith-based organizations, universities, foundations, international organizations, and individuals with a shared conviction to address hunger. This year the Alliance worked with the Sodexo Stop Hunger team to provide education on Hunger As A Racial Equity Issue. This was a powerful simulation that provided participants with an engaging first-hand experience on how social inequities can contribute to lost opportunities and thus hunger among people of color.

the alliance



to endhunger

Our Partners



Partner Highlights

Youth Service America



Youth Service America (YSA) believes young people, communities and democracy thrive when all work together for a common good. This year, YSA awarded 90 Sodexo Stop Hunger Foundation Youth Grants to youth leaders across the country to support service projects designed to address hunger. Despite COVID-19 impact on implementation of Global Youth Service Day, YSA worked with youth to ensure their projects could be safely launched.

We're proud of our 10-year partnership



147,748

youth activated to end childhood hunger



962,666*

beneficiaries of youth-led hunger projects

1,149 grants totaling \$780,400



\$609,375 raised



1,613,654 meals (or meal equivalents) provided

* 2013 & 2014 beneficiary numbers were calculated differently and are not included



DC Central Kitchen

DC Central Kitchen (DCCK) helps fight hunger using career training and job-creating social enterprises to create economic opportunity, expand access to healthy food, and test innovative solutions to systemic failures. Since COVID-19 struck the Washington, DC community, DCCK has aggressively scaled their emergency response efforts to provide more than 12,000 meals per day to children, adults and families struggling with food insecurity.



Armed Services YMCA (ASYMCA)

The Armed Services YMCA (ASYMCA) supports military readiness and helps build the resiliency of military families by providing programs and services to men and women of all five (5) armed services: Army, Marine Corps, Navy, Air Force, and Coast Guard. Military life is unique, and for junior enlisted service members and their families, it can also be challenging. The recent COVID-19 pandemic and economic hardships exacerbate the struggles young military families already face. In July, the Sodexo Stop Hunger Foundation participated in the ASYMCA Freedom Isn't Free fundraising campaign to help support the mission of ensuring food security for military families.



Swipe Out Hunger

Founded by a group of friends at UCLA (University of California, Los Angeles) in 2010, Swipe Out Hunger has become a leading nonprofit addressing hunger among college students. They provide both common-sense and innovative solutions to campus hunger including their flagship program, "The Swipe Drive," where students with extra dining hall meal swipes can donate them to their peers. In response to the COVID-19 pandemic, they launched the Student Navigator Network which served as a referral service to support students affected by COVID-19. Today, Swipe Out Hunger partners with 121 campuses across 38 states.





Future Partners

We are looking forward to working closely with the following partners in the next fiscal year:



FoodCorps' vision is to create a future in which all our nation's children – regardless of race, place, or class – know what healthy food is, care where it comes from, and eat it every day. They use curriculum-aligned programming to influence changes in the systems, policies and culture that shape children's relationship with food. FoodCorps places trained AmeriCorps service members in schools across the nation for a year of service. About 73% of FoodCorps schools had measurably healthier school food environments by the end of the school year, and in schools with more of FoodCorps' hands-on learning activities, children are eating up to three times as many fruits and vegetables.

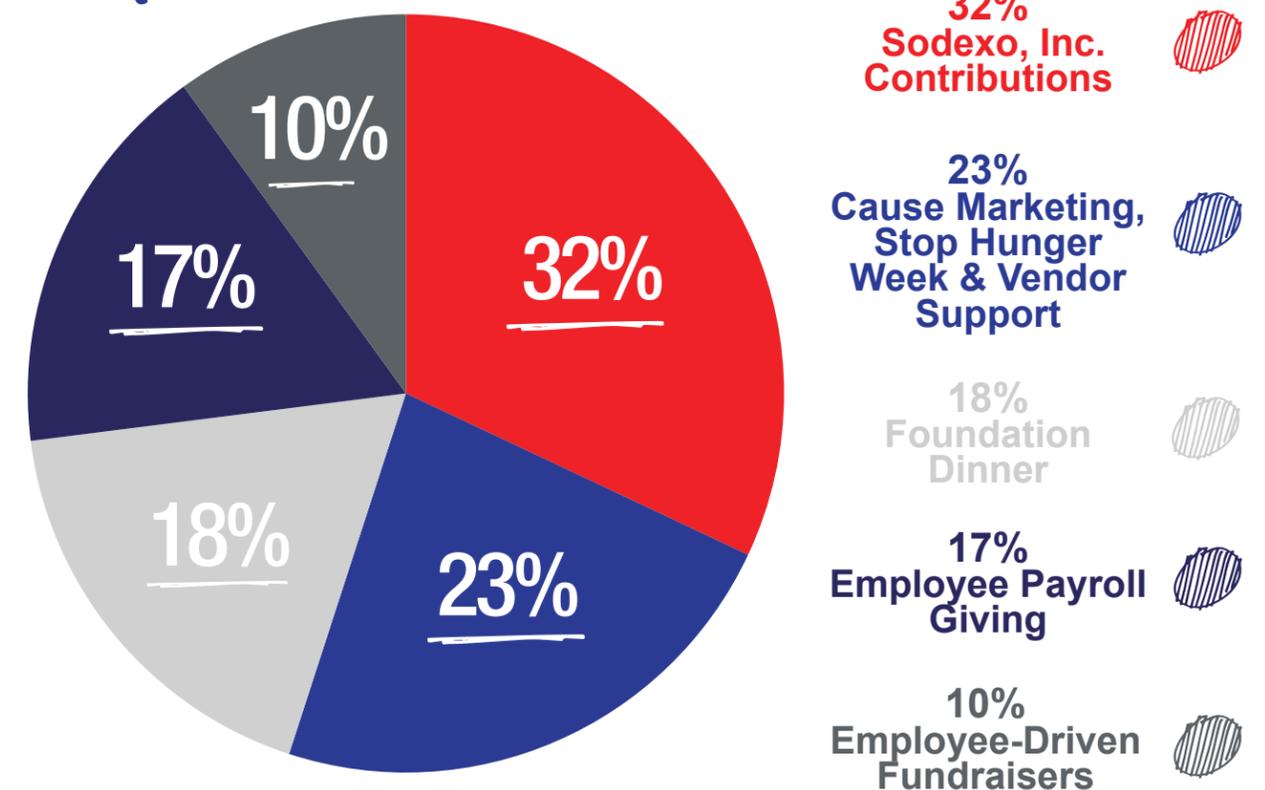


Green Bronx Machine builds healthy, equitable and resilient communities through inspired education, local food systems and 21st-century workforce development. Green Bronx Machine was born via collaboration between life-long educator Stephen Ritz and his students who observed that, as waistlines expanded, engagement and opportunities in school decreased, school performance suffered, and hope and ambition minimized. Their school-based model using urban agriculture aligned to key school performance indicators grows healthy students and healthy schools to help transform communities that are marginalized into neighborhoods that are inclusive and thriving.

Total Dollars Raised from Aug 2019 to Sept 2020:

\$1,424,058.24*

Funding Sources:



**Donations from clients, customers and online*

***Preliminary and unaudited. Audited financial statements are available upon request.*



2020 Impact Report

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www.HelpStopHunger.org



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