

Zero Hunger. Let's End This.

SODEXO
 stop
hunger
FOUNDATION

2019 Impact Report



Dear Friends,

2019 marked the 23rd anniversary of the Stop Hunger movement and the 20th anniversary of our Annual Stop Hunger Foundation Dinner. Our theme at the dinner, “Zero Hunger. Let’s End This.,” aligns with the United Nations Sustainable Development Goal #2, which aims to end all forms of hunger and malnutrition by 2030 by making sure all people – especially children – have enough nutritious food all year.

Despite recent improvements, the prevalence of food insecurity has remained relatively constant over the past 25 years. Food banks, shelters, food pantries and soup kitchens have traditionally been the solution to help end hunger in America, but they are short-term solutions. According to Feeding America, 72 percent of households served by affiliated food banks have a median annual household income of \$9,175, and 54 percent of the households had at least one person employed in the past year. Despite working, many Americans still struggle to make ends meet.

This reality makes it even more important for us to focus our efforts in 2020 on helping to protect the safety net that helps children and families move out of and avoid poverty and hunger. We will achieve this by encouraging more skills-based volunteering in communities, e.g. improving food recovery efforts, promoting expansion of school and community gardens, encouraging growth of educational programs that provide skills to those in need of employment to help prevent hunger, and providing nutrition education to children and their families on how to make affordable food choices that meet their health needs. We believe these scalable, replicable, resourceful solutions provide the momentum and excitement needed to combat hunger.

In addition to the support of thousands of volunteers, we rely on the partnership of organizations like Alliance to End Hunger, the Armed Services YMCA, Congressional Hunger Center, DC Central Kitchen, Food Recovery Network, Share Our Strength’s No Kid Hungry® Campaign and Youth Services America. These organizations share our vision to achieve Zero Hunger. Together we build momentum, and we will continue to make great strides to achieve the United Nations goal.

When children have access to sufficient healthy food, the doors of possibility open. Let’s continue to use our talents and resources to help children have the opportunity for a bright future.

Thank you,



Gerri Mason Hall
Chair, Board of Directors
Sodexo Stop Hunger Foundation

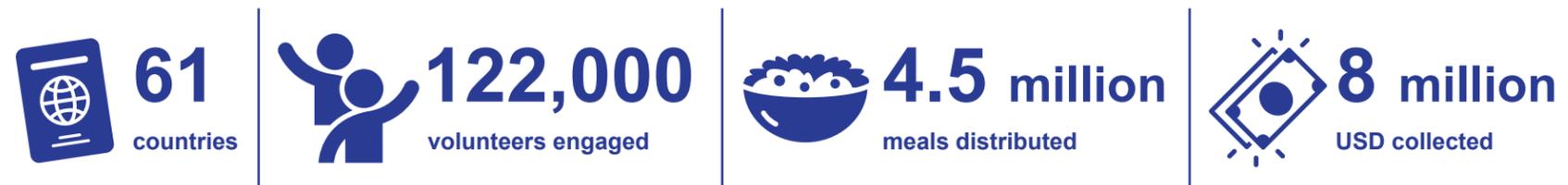


Roxanne Moore
Executive Director
Sodexo Stop Hunger Foundation

ZERO HUNGER. LET’S END THIS.



AROUND THE WORLD:



STOP HUNGER IN ACTION

Feeding Our Future®

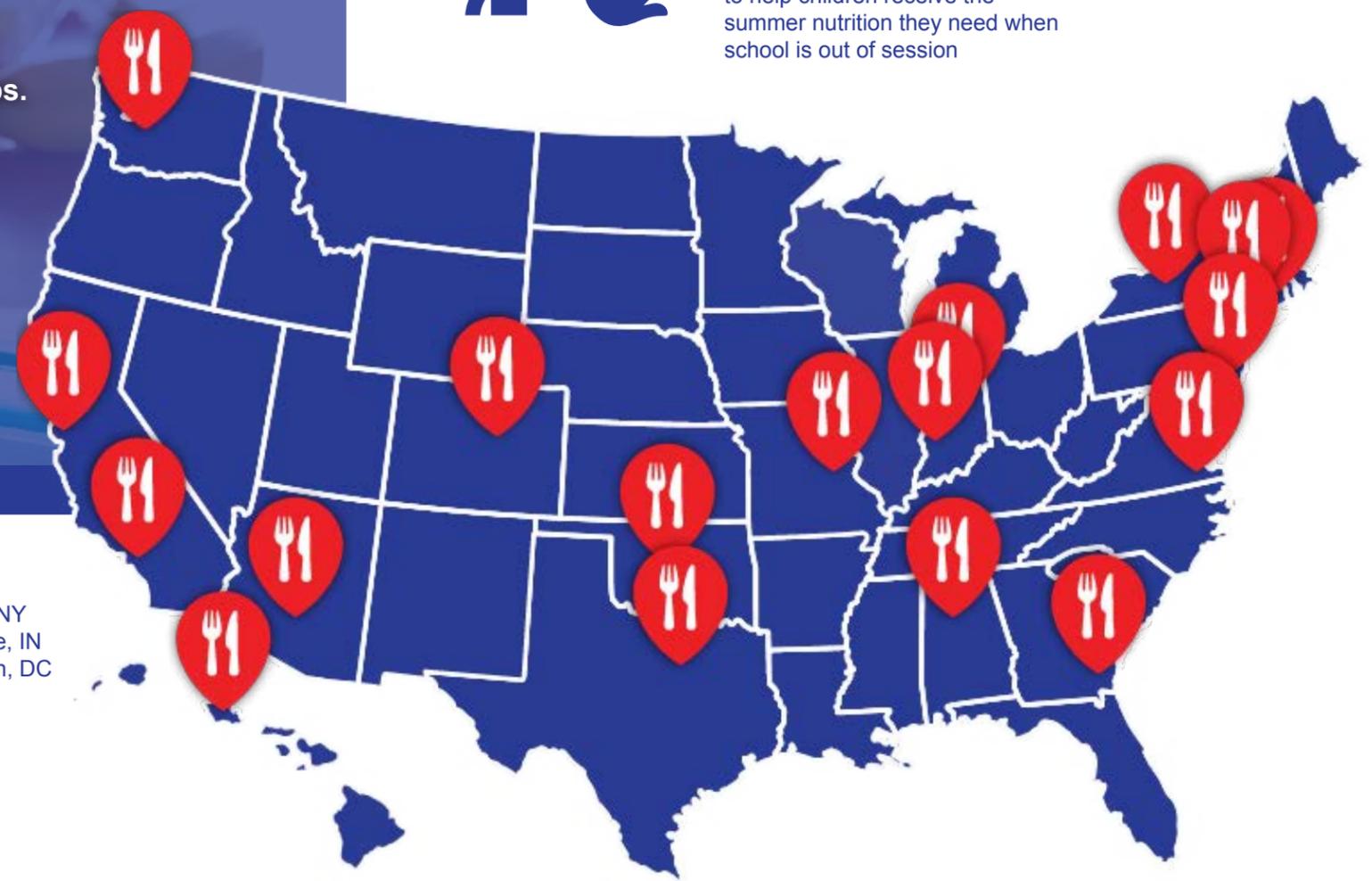
Sodexo's Feeding Our Future program helps prevent food insecurity and hunger during the summer for the millions of children who receive free and reduced-price meals during the academic school year.

This summer highlighted the power of public-private partnerships.

In 2019, Feeding Our Future provided:

  **305,589** free meals to kids in 18 cities across the U.S.

  Over **1,400** volunteers and 59 strategic partnerships to help children receive the summer nutrition they need when school is out of session



Cities assisted in 2019:

- | | | | | | |
|-------------|---------------|------------------|-------------------|---------------|-----------------|
| Atlanta, GA | Denver, CO | Indianapolis, IN | Norfolk, VA | San Jose, CA | Syracuse, NY |
| Boston, MA | Ft. Worth, TX | Los Angeles, CA | Oklahoma City, OK | Spokane, WA | Terre Haute, IN |
| Camden, NJ | Honolulu, HI | New York, NY | Phoenix, AZ | St. Louis, MO | Washington, DC |

Stop Hunger Servathon

Servathon takes place every April and is Sodexo's largest global Stop Hunger event, drawing Sodexo employees, families, youth, clients, customers and more to use their skills and expertise to improve quality of life around them.

Also in April is Global Youth Service Day, sponsored by Youth Services America. On this Day, Sodexo employees across the United States joined some of the 110 youth-led and Sodexo Stop Hunger Foundation-funded projects.

Key Highlights:



Stop Hunger Food Drive

Held in the fall, the Stop Hunger Food Drive has helped feed countless communities across America since 2007.

Key Highlights:



Backpack and On-Campus Food Pantry Program

Sodexo supports Backpack Food Programs, in which local food banks provide backpacks filled with nutritious, easy-to-prepare, non-perishable food to students when free or reduced-price school meals are not available.

Key Highlights:



To combat the silent epidemic of hunger, in 2017-18 Sodexo piloted the on-campus food pantries in communities across America. In 2018-19, the number of food pantries supported nearly doubled.

*During the 2018-19 school year

HEROES OF EVERYDAY LIFE®

To date, the Foundation has recognized 138 Heroes and 57 honorable mentions, with grants totaling \$471,000 for their hunger-related charities.



Abdou M. Cole

District Manager
University of Pittsburgh
Pittsburgh, Penn.

Cole has a 25-year history of volunteerism in greater Pittsburgh. He sees the hidden hunger crisis among college students and mobilizes his campus community to get involved.



28,000+ lbs.
of food recovered under Cole's leadership



1 week vacation time spent annually feeding **2,500** homeless individuals Christmas dinner



Coordinates **student donations**



Ben Hartley

Resident District Manager
Northern Arizona University
Flagstaff, Ariz.

Hartley has risen from dishwasher to resident district manager. He proudly serves on the Board of Directors for the Flagstaff Family Food Center and also volunteers there.



4,000+ lbs. of food donated every semester under Hartley's leadership



100+ Sodexo employees engaged to cook and serve lunch at special events under Hartley's direction



Significantly contributed to Sodexo's recognition of "**Business Partner of the Year**" by the Arizona Housing Coalition



Wendy Smith

Clinical Nutrition Manager
MedStar Montgomery Medical Center
Olney, Md.

Hero of Everyday Life Wendi Smith is passionate about helping those in need eat healthy on a tight budget.



4+ years spent serving on Manna Food Bank's Board of Directors and organizing monthly volunteer nights



\$16,000+ and **1,200+** lbs. of food donated under her leadership over 4+ years



Conducted **Cooking Matters®** grocery store tours, helping low-income families understand nutrition, food labels, etc.



Francine Patricia Walter

Finance Administrator
Keiser University
West Palm Beach, Fla.

This Finance Administrator is dedicated to ending the stigma too often associated with homelessness and hunger.



3 days a week spent volunteering and mobilizing student involvement



250 people per week provided with food and fellowship under Walter's leadership



Crafts **signature burritos** and **PB&J sandwiches** for those in need, and always has spare clothing on hand



Steven F. Quintern

Environmental Services Manager
Roswell Park Cancer Institute
Buffalo, N.Y.

This Hero shares his experience as a recovering addict, with over 20 years' sobriety, to help the homeless and hungry.



80 people fed each week for the past 10 years at the Charity Baptist Mission



Assists with **weekly meal preparation and service** at the Mission



Serves as a **model volunteer**, encouraging his colleagues to give back to their communities

STEPHEN J. BRADY STOP HUNGER SCHOLARS

The Power of Youth Leaders

Each year, we celebrate the accomplishments of youth who are creating and leading innovative solutions to end hunger. The national Stephen J. Brady Stop Hunger Scholars each receive a \$5,000 scholarship for their education as well as a \$5,000 grant for the hunger charity of their choice. Since 2007, the Foundation has recognized 226 regional honorees and 66 national scholarship recipients with grants totaling \$531,000 for their hunger relief charities and \$305,000 in academic scholarships.



Lauryn Hinckley

Age: 19

Location: Bismarck, N.D.

"The Voice for the Voiceless"

 **28,000+**
sandwiches made

 **Weekly meals**
donated through proprietary Backpack Program

 **Thousands**
of youth volunteers educated and recruited



Korbin Leddy

Age: 15

Location: Stockholm, S.D.

"The Chain Reactor"

 **7,300+** lbs.
of food collected

 **Classmates**
and 4-H members recruited

 **"Buckets of Goodness"**
proprietary container garden program started



Shreyaa Venkat

Age: 16

Location: Ashburn, Va.

"The Multiplier"

 **400+**
volunteers recruited

 **8,000+**
people served

 **"Nestables"**
proprietary app provides service opportunities, community engagement and more



Roark Sizemore

Age: 21

Location: Morgantown, W. Va.

"The Community Champion"

 **11** schools
mobilized to start food pantries

 **1,200** children
provided with food, hygiene products and more

 **"Pantry Plus More"**
proprietary non-profit offers nutrition education, mental health care and more



Nicholas Metropulos

Age: 20

Location: Boca Raton, Fla.

"The Repurposer"

 **1,000+** lbs.
of fresh fish donated

 **10** fishing tournaments
organized per year

 **Executive Director**
of Fishing for Families in Need since age 15

PARTNER HIGHLIGHTS



Sodexo Stop Hunger Foundation's support of the No Kid Hungry campaign has provided hungry kids with more than one billion meals since 2010.

Generation No Kid Hungry

Since its launch in 2011, Generation No Kid Hungry continues to empower youth leaders and advocates to be a part of the solution in ending childhood hunger. With Sodexo's support, The Youth Ambassador program empowers college students in the fight against childhood hunger by supporting local No Kid Hungry community partners and their work on programs like school breakfast, summer meals programs and Cooking Matters. Since launching the Youth Ambassadors program in 2011, Sodexo Stop Hunger Foundation has funded over 270 Youth Ambassadors.

<http://generationnokidhungry.org>



KEY PARTNERS



Youth Service America believes that young people, communities and democracy thrive when we all work together for a common good. This year, YSA awarded 110 Sodexo Stop Hunger Foundation Youth Grants to youth leaders across the country to support service projects designed to address childhood hunger. They turned their ideas into reality on Global Youth Service Day in April and over the summer alongside other youth and Sodexo employees through a variety of projects ranging from backpack stuffing events, to building and maintaining community gardens, to food distribution and nutrition education classes. The service projects had an impact on the communities served, youth grantees themselves and childhood hunger across the nation.

Sodexo Stop Hunger Foundation Youth Grants Overview



Global Youth Service Day Highlights

In 2019, Sodexo Foundation grantees joined youth in 50 states and 95 countries, who collectively led 1,577 projects that helped 758,829 people.

FOOD RECOVERY NETWORK

Food Recovery Network (FRN) has 161 active chapters bringing their network reach to 42 states and the District of Columbia. Across the network, FRN chapters have recovered and donated 4,056,152 pounds of food since 2011.



145,126

pounds of food rescued at Sodexo sites



1,220

volunteers engaged at Sodexo sites

Zero Hunger Internship

In 2019, the Zero Hunger Internship supported 12 college students and recent graduates in gaining anti-hunger policy experience and strengthening the capacity of 9 anti-hunger organizations in Washington, D.C. including groups such as Alliance to End Hunger, Bread for the World, Food Research and Action Center, Food Recovery Network, Oxfam America and World Food Programme USA. During the 10-week summer internship program, participants gained valuable work experience as they developed professional skills and grew as anti-hunger leaders.

The 25th Class of Bill Emerson National Hunger Fellows

The 25th Class of Bill Emerson National Hunger Fellows, comprising 19 Fellows, conducted their field work in 15 community-based anti-hunger and anti-poverty organizations in 9 states including Alabama, Arizona, Arkansas, Massachusetts, Minnesota, Pennsylvania, Rhode Island, Washington and West Virginia. The sites included direct service providers, food banks and groups focused on local and state advocacy. Fellows spearheaded research, program development, outreach and community outreach initiatives. The 25th Class graduated on July 24, 2019. To date, 89 percent of Emerson Fellows from the 25th Class have either been hired by organizations addressing hunger and associated issues or are continuing their education in fields related to law, public health and public policy.

Scaling Zero Hunger Initiative

The Sodexo Stop Hunger Foundation supported the scaling of Zero Hunger Initiative, the three-part education and advocacy initiative comprising Zero Hunger Academy, Zero Hunger Campus Network and Zero Hunger Internship. This initiative codifies the Hunger Center's U.S. food security curriculum and leadership development content and makes it available to other networks of hunger fighters in order to strengthen their understanding of the root causes of hunger, provide evidence-based community and policy solutions, and connect them to ways that they can become more involved in educating policy makers and advocating strong anti-hunger policy.



FUTURE PARTNERS

We are looking forward to working closely with the following partners in the next fiscal year:



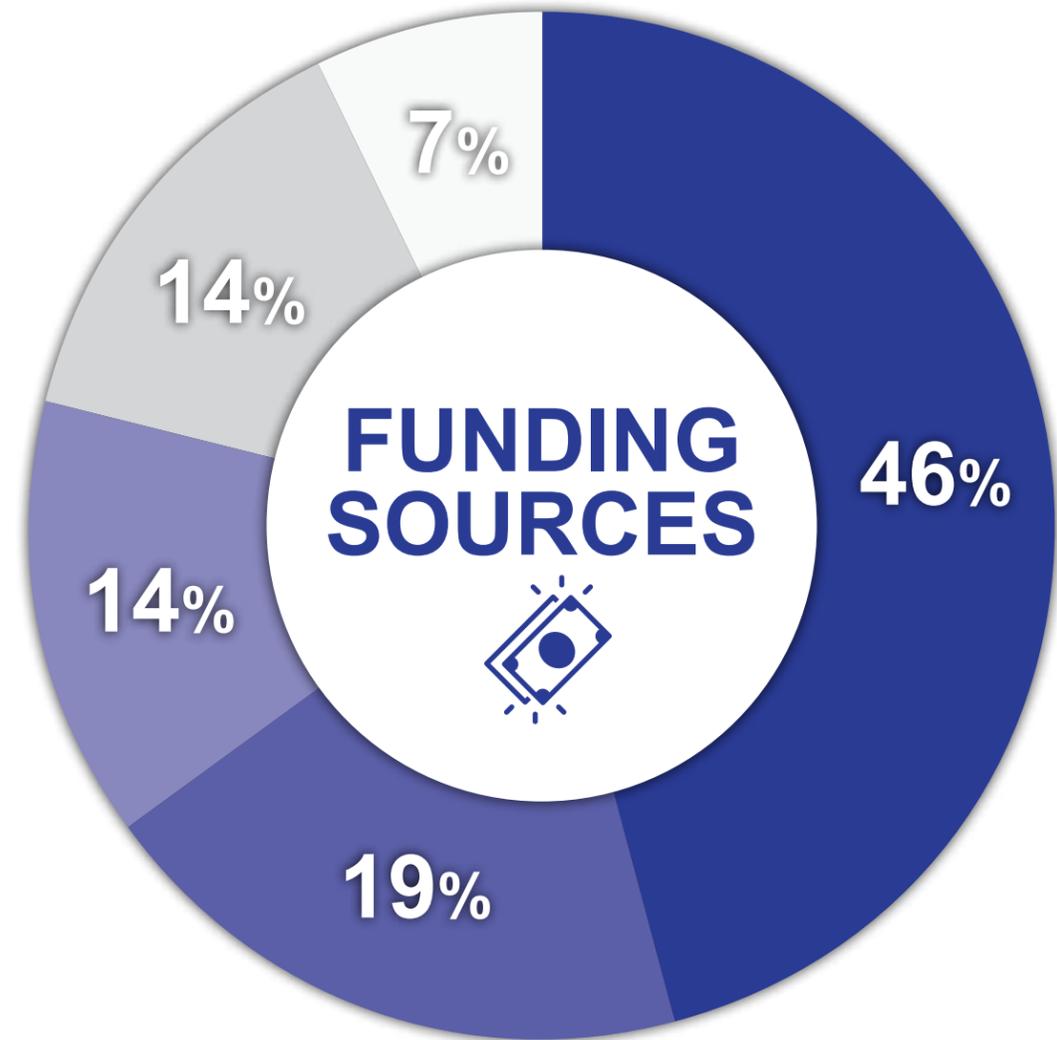
A leading nonprofit addressing hunger among college students



A powerful group with a network of socially responsible relocation companies that help individuals donate food when they move, host food drives and more

\$2,379,216.19*

Total Dollars Raised from August 2018 to September 2019



- Foundation Dinner
- Sodexo, Inc. Contributions
- Employee Payroll Giving
- Employee-Driven Fundraisers
- Cause Marketing, Stop Hunger Week and Vendor Support

*Donations from clients, customers and online

**Preliminary and unaudited. Audited financial statements are available upon request.



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www.HelpStopHunger.org



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