

**SODEXO STOP HUNGER FOUNDATION'S
FACEBOOK AND INSTAGRAM PHOTO CONTEST
OFFICIAL CONTEST RULES
("Official Rules")**

**NO PURCHASE NECESSARY.
VOID IN PUERTO RICO AND WHERE PROHIBITED.**

Sodexo Stop Hunger Foundation's Facebook and Instagram Photo Contest (the "Contest") starts on April 1 at 12:01 a.m. Eastern Time (ET) and ends on May 28 at 11:59 p.m. ET ("Contest Period"). This Contest is in no way sponsored, endorsed or administered by, or associated with Facebook or Instagram.

1. ELIGIBILITY: The Contest is open only to individuals who at the time of entry are employed by Sodexo, Inc., their affiliates and subsidiaries and are legal residents of the United States, the District of Columbia, and all US territories.

2. TO ENTER:

2.1 During the Contest Period, employees with a Facebook or Instagram account, can visit the Sodexo Stop Hunger Foundation's Facebook or Instagram page found at <https://www.facebook.com/SodexoStopHunger> or @sodexostophunger on Instagram (collectively referred to as "the Web Site"). At the Web Site, employees either individually, or as a group, can submit one photograph and a caption describing the activity in the photograph and how the activity supports their Servathon efforts. Photographs must be submitted in the format and size as permitted by Facebook or Instagram. The descriptive caption must mention Sodexo Stop Hunger Foundation by "tagging" Sodexo Stop Hunger Foundation on Facebook or Instagram and must be in English.

2.2 If employees do not have Facebook or Instagram, they can participate by emailing a photo and caption to ana.williams@sodexo.com. In the event that employees email in a photo and caption, the submitting employee consents to, and has obtained the permission of, the subjects in the photograph consenting to the submission being posted to Facebook or Instagram.

2.3 Sponsor (identified in Section 12) reserves the right to screen (or have its designated agent to screen) every photograph and accompanying description (each, an "Entry") and reserves the right, in its sole discretion, to refuse to post or disqualify any Entry (or a component thereof) that does not comply with the guidelines set forth in these Official Rules. No photo collages will be accepted.

3. DEADLINE FOR ENTRY. All Entries must be received by 11:59 p.m. ET on May 14 to be considered. Employees must also enter their Servathon activity in the Stop Hunger Activity survey by May 14 to be eligible. Sponsor is not responsible for lost, late, illegible, incomplete, misdirected, garbled or mutilated entries, malfunctions of electronic or telephone equipment, computer hardware or software, Facebook or Instagram malfunctions, or any other technical problems, whether originating from Sponsor or entrant.

4. NUMBER OF ENTRIES/GROUP AND INDIVIDUAL ENTRIES.

4.1. Limit one (1) Entry per person or group. An individual may join more than one group. An individual who enters as part of a group may also submit individual Entries. Entries received from any individual/group in excess of the stated limitation will be void. Each Entry will be deemed to have been submitted by the authorized account holder of the Facebook or Instagram account from which the Entry was sent or by the email address if submitted through email. An “Authorized Account Holder” is defined as a natural person who is assigned to the Facebook or Instagram account by Facebook or Instagram.

4.2. If submitting as part of a group, each group shall appoint one individual (the “Representative”) to represent and act, including submitting the Entry, on behalf of said group. The Representative must meet the eligibility requirements for an individual Entrant and must be authorized to submit on behalf of the group. The Representative represents and warrants that (i) they are authorized to act on behalf of the group; and that (ii) each member of the group agrees to abide by these Official Rules. In the event, an Entry submitted by a group is selected as the winning Entry, only one grand prize will be awarded to the Representative of the group. In the event of a dispute, the Representative will be deemed to be the authorized account holder of the Facebook, Instagram, or email account from which the Entry was sent.

5. ADDITIONAL ENTRY RESTRICTIONS: The Entry must be the original work of the entrant, must not have been submitted in previous competitions, previously published, or won previous awards. The Entry may not contain, as determined by the Sponsor, in its sole and absolute discretion, any content that:

- is inappropriate, offensive, indecent, obscene, discriminatory, defamatory or endorses any form of hate or hate group;
- includes the image, name, or other information identifying any person, without such person’s permission;
- contains copyrighted materials owned by others (including photographs, sculptures, paintings, and other works of art or images published on or in web sites, television, movies or other media), without permission;
- contains trademarks, logos, or trade dress (such as distinctive packaging) owned by others, without permission;
- disparages Sponsor or any other person, company, organization or party;
- promotes any activities that may appear unsafe or dangerous; and/or
- violates any law.

6. COMPETITION AND WINNER SELECTION: The Contest will consist of three (3) phases to determine the winners: (i) Submission Phase (ii) Voting Phase, and (iii) Judging Phase.

6.1 Submission Phase: Valid entries must show the hunger-relief activity, briefly describe the action in the photo, and “tag” Sodexo Stop Hunger Foundation – STOP Hunger on Facebook or Instagram between 12:01 a.m. ET on April 1 and 11:59 p.m. ET on May 14 (“Submission Period”). There is no requirement for tagging if Entry is submitted via email.

6.2. Voting Phase: Valid entries will be featured on the Sodexo Stop Hunger Foundation page in a photo album between 12:01 a.m. ET on May 17 and 11:59 p.m. ET on May 10 (“Voting Period”). During the Voting Period, visitors to the Web Site will be invited to use the Facebook or Instagram “Like” function to vote for their favorite Entry based on the following criteria: (i) volunteer action demonstrates Sodexo’s commitment to fighting hunger in local community, (ii) potential impact of the action on eradicating hunger, (iii) photo quality, and (iv) caption is compelling and describes the action. The three (3) Entries receiving the highest number of valid “Like” votes, as determined by Sponsor, will each be awarded a grant. If more than three (3) Entries from the Voting Phase receive the same high score of valid “Like” votes, a panel of qualified judges, comprised of the Executive Director of Sodexo Stop Hunger Foundation and a representative from one of Sodexo’s divisions, will select the three (3) Entries to proceed to the Judging Phase.

There is no voting limit per person, Facebook, or Instagram account per Entry during the Voting Period. All votes counted must come from a verifiable Facebook or Instagram account. Entrants may encourage members of the public to vote for their Entry; however, entrants are prohibited from obtaining votes by any fraudulent or inappropriate means. Such inappropriate means include, but are not limited to, offering prizes or other inducements to members of the public, vote farming, using Facebook or Instagram 'like exchanges' or similar services where 'likes' may be bought or exchanged with other Facebook or Instagram users, establishing fake Facebook or Instagram accounts for the sole purpose of winning the Contest; or engaging in any other activity that artificially inflates the entrant’s votes. Any entrant determined by Sponsor and/or its representative to be engaging in such conduct will be disqualified, and the corresponding votes and Entry to which such votes relate shall be subject to disqualification in the sole and absolute discretion of Sponsor.

6.3. Judging Phase: By May 28, 2021 a panel of qualified judges affiliated with the Sodexo Stop Hunger Foundation will select three winners based on the three most-liked (3) Entries advanced from the Voting Phase. The judges’ selection will be based equally on the following criteria: (i) volunteer action demonstrates Sodexo’s commitment to fighting hunger in local community, (ii) potential impact of the action on eradicating hunger, (iii) photo quality, and (iv) caption is compelling and describes the action (the “Judging Criteria”). In the event of a tie, the judges will re-judge the tied Entries based on the Judging Criteria. Decisions of the judges are final and binding.

7. PRIZE: Three (3) confirmed winners of the Contest will receive a One Thousand Dollars (US \$1,000) grant for the hunger charity of their choice. Prizes may not be substituted, assigned and/or transferred, except Sponsor reserves the right to substitute any prize (or a component thereof) with a prize of equal or greater value for any reason. The Sponsor reserves the right to approve the designated hunger charity. Any applicable taxes or other expenses not listed are the responsibility of the winner. The designated hunger charities should expect award of the applicable prize between 4-6 weeks after prize notification.

8. NOTIFICATION OF WINNER: The potential winners will be notified by mail and/or email and may be required to complete an Affidavit of Eligibility/Liability and Publicity Release (“Affidavit”) as well as any additional documents required by Sponsor. The Affidavit and all

requested documents must be returned within seven (7) days of the notification date on the Affidavit. Failure to sign and return the Affidavit within the specified time period(s), the inability of Sponsor to contact a potential winner within a reasonable time period, or noncompliance with these Official Rules by any potential winner will result in disqualification and, at Sponsor's sole discretion, the prize may be awarded to an alternate winner.

9. USE OF ENTRIES: By participating in the Contest, each entrant (i) grants Sponsor an irrevocable, assignable, perpetual, worldwide, non-exclusive license to modify, publish, reproduce, create derivative works of, post, perform, display, distribute and otherwise use his/her Entry (including the photograph and caption) and all elements of such Entry, including, without limitation, the names and likenesses of any persons or locations embodied therein, in any and all media, now known or hereafter devised (including, but not limited to, Sponsor's web sites (including the Web Site and publications), in any manner, without compensation or notification to, or permission from, entrant or any third party, except where prohibited by law; (ii) waives all moral rights in and to the Entry in favor of the Sponsor to the fullest extent permitted by law; and (iii) agrees to release and hold harmless Sponsor and its agents from and against any and all claims based on or related in any way to the Entry. Sponsor is under no obligation to use the winning entry for any purpose. Any correspondence submitted to Sponsor during the Contest Period becomes the property of Sponsor and will not be returned.

10. GENERAL CONDITIONS:

10.1. By participating in the Contest, each entrant: (i) agrees to abide by the Official Rules and the decisions of Sponsor; (ii) consents to, and has obtained the consent of others in a submitted photograph to, Sponsor's use of his, her, or their name(s), photograph, likeness, address (city and state), biographical information, and statements for advertising and publicity purposes in all media without additional compensation (except if entrant is a resident of Tennessee or otherwise where prohibited); (iii) agrees to be contacted by Sponsor by mail and/or email; (iv) releases Sponsor, its agents, Facebook, and Instagram from all liability, loss or damage, including personal injury or death, arising out of their participation in the Contest, including without limitation, and with respect to their acceptance, possession and use/misuse of the prize; (v) acknowledges and agrees that information about entrant provided to Sponsor during the Contest may be stored by Sponsor on computer servers located in the United States or abroad; and (vi) represents and warrants that they have fully complied with the Official Rules; that the photograph submitted as part of the Entry is an original photograph taken by entrant (or by a member of entrant's group or by an individual acting on entrant's/group's behalf); and that no component of the Entry infringes upon any other person's rights.

10.2. Should any portion of the Contest be, in Sponsor's sole opinion, compromised by virus, worms, bugs, non-authorized human intervention or other causes which corrupt or impair the administration, security, fairness or proper play, or submission of Entries, Sponsor reserves the right to suspend, modify, or terminate the Contest.

10.3. This Contest is governed by the laws of Maryland, with venue in Montgomery County, Maryland. All claims must be resolved in the state or federal courts of Montgomery County, Maryland. The Contest is subject to all applicable federal, state, municipal, and local laws

and regulations. The Contest is not sponsored, endorsed or administered by, or associated with, Facebook or Instagram. Entrant understands that Entrant is providing Entrant's information to Sponsor and not to Facebook or Instagram.

11. WINNERS' NAMES: For the winner's name, please send a self-addressed, stamped business-size envelope to be received by June 5, 2021 to: Sodexo Stop Hunger Foundation, Week Photo Contest, Winner's Name Request, 9801 Washingtonian Blvd., Gaithersburg, MD 20878.

12. SPONSOR: Sodexo Stop Hunger Foundation, 9801 Washingtonian Blvd., Gaithersburg, MD 20878.