



2015 Impact Report

The logo for Sodexo Stop Hunger Foundation. It features a large, stylized grey word "SODEXO" at the top. Below it is a red heart with a textured, brush-stroke appearance. To the right of the heart, the words "stop hunger" are written in large, bold, blue capital letters. At the bottom, the word "FOUNDATION" is written in a large, grey, sans-serif font.

Dreaming BIG!



Dear Friends,

It has been an amazing year of building partnerships and providing food assistance to many struggling Americans. This year has also shown us, as a Foundation, the power of starting small and dreaming big. The spirit of this idea is that, although ending hunger is a tremendous challenge, it is not insurmountable. Ending hunger is something we can achieve if each of us commits to taking small steps to help the people around us. Whether you do it through advocacy, volunteerism or fundraising, you never know who you will inspire or what you can accomplish.

When you believe something can be done and dream big, then you will pave the way to a solution. At the 2015 Annual Foundation Dinner, we set the ambitious goal to divert one million meals to local food banks and shelters in a single year — helping to address the growing hunger and food waste epidemic. Together, with our food recovery partners, Food Recovery Network and The Campus Kitchens Project, we are working hard to achieve this goal.

2015 was a tremendous year. Through our Stop Hunger efforts, we distributed 3.2 million meals, engaged 51,000 volunteers and raised nearly \$2.5 million to alleviate hunger. In addition, we strengthened our commitment to partners that share our passion for eradicating hunger

through youth advocacy, including the Alliance to End Hunger, the Congressional Hunger Center, Share Our Strength and Youth Service America. Through these partnerships, the Foundation has helped empower over 10,000 young people to take action against hunger and in this report we will share some of their inspiring stories.

As we look to the future, we know there is much more work to be done. We will continue to dream big about ending child hunger in America until no child is hungry!

Thank you,

Robert A. Stern
Chair, Board of Directors
Sodexo Foundation

Shondra B. Jenkins
Executive Director
Sodexo Foundation

Working Together to Stop Hunger

Through our Stop Hunger efforts, supported in part by Sodexo employees, Sodexo has long been committed to fighting hunger and improving the Quality of Life in communities around the world.

Stop Hunger is a global movement that relies on a network of volunteers and partners who help fight hunger by fundraising, volunteering, raising awareness and more. It's not just Sodexo employees that contribute. Consumers, clients, vendors, youth and other community members help, too. They volunteer their time, resources and expertise to help the cause in a variety of ways.

OUR IMPACT*

 51,000
volunteers 86,000
hours volunteered 3.2 million
meals distributed

*FY2015 Data



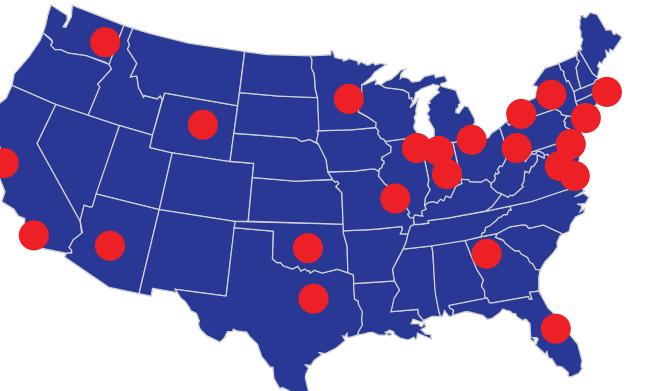
SODEXO IN ACTION

We know the fight against hunger can start with us — in our communities, through our work, and with our employees. We all have something to contribute. Whether they're volunteering during our annual Servathon, supporting a local backpack program or being recognized as one of our Heroes of Everyday Life®, Sodexo employees are a crucial part of our strategy to end childhood hunger.

Feeding Our Future®

For many children, summer is an exciting time filled with friends, camp, family vacation or time at the pool. But for some children who receive free and reduced-price meals at school, summer can mean hunger.

Feeding Our Future is a summer meal program created by Sodexo that provides free nutritious meals and snacks to children at risk of hunger. **In 2015, Feeding Our Future provided 407,123 meals to hungry kids in 24 cities.** Since its inception in 1997, the program has provided children more than 4.5 million meals. It also educates children about nutrition, generating awareness about healthy food choices.



Videos



Together, We Are Feeding Our Future



A Day in the Life of Feeding Our Future



2015 Heroes of Everyday Life®

Each year, the Foundation recognizes Sodexo employees for investing their time, talent and spirit of service in making a difference in the fight against hunger. These employees are dreaming big and are following through on their dreams. Sodexo is proud to recognize them for it. Heroes of Everyday Life® each receive a \$5,000 grant for their hunger charities of choice. Since 2000, the Foundation has recognized 110 extraordinary Heroes.

Meet the 2015 Heroes



Tina Blake, General Manager, StoneRidge Living Retirement Town Centre, Myerstown, Pa.

To understand Tina's commitment to her community, look no further than the time she spent the night in a cardboard box in an unheated building as a youth event chaperone, successfully raising \$1,000 to benefit Habitat for Humanity. That's just one example of Tina's commitment. She helps feed 100 guests a month — serving about 8,400 meals since 2008 — at Opportunity House, which supports those who have difficulty living by themselves. She also co-chaired the Zion's Peach Festival, which benefits anti-hunger organizations.



Lisabeth Kurylo, Bakery Supervisor, Aberdeen Proving Ground Commissary, Aberdeen, Md.

The Welcome One Emergency Shelter has Lisabeth's number on speed dial. Since she began volunteering in 2011, she's collected countless boxes of food, clothes, school supplies and other items for the families there. Lisabeth fights hunger by recovering surplus food from her unit and from local supermarkets, donating roughly 30 pounds each week. Once a month, she prepares breakfast, lunch and dinner for the shelter and has served more than 4,000 meals in four years.



Nick Rapitis, Jr., General Manager, Mercy Regional Medical Center, Lorain, Oh.

Nick has been volunteering for 12 years at Second Harvest Food Bank, where he has collected food and recruited others to donate. His work has resulted in more than 5,000 meals and more than \$5,000 for the Salvation Army Red Kettle campaign. Last year, Nick started a community garden to teach children about healthy eating. He also frequently leads hospital-wide food drives, recruiting Sodexo employees to donate and participate.

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My #EndingHunger Dream is to provide food for families in need while teaching low-income children healthy eating and obesity prevention.

– Nick Rapitis, Jr.



Amy Botticello, Marketing Assistant, Marymount University, Arlington, Va.

Inspired by her brother's struggle with homelessness and a passion for health and wellness, Amy started fighting hunger in 2005 by making healthy snacks for the Homeless Bagged Meals Program. Today, she manages St. Michael's Episcopal Church's meal program, which makes dinners for 90 homeless individuals weekly. Amy plans the menu, shops, organizes volunteers, and distributes meals at local parks. To date, she has helped provide nearly 45,000 meals.



Stephanie Mullen, Baker, Centers for Medicare and Medicaid Services, Baltimore, Md.

In 2001, Stephanie opened a food pantry at her church. Today, that pantry collects and distributes food, clothes and school supplies to needy children and families three days a week. On Sundays, Stephanie and her dedicated volunteers cook up meals for anyone who walks through the church doors. For the last 15 years Stephanie has also helped feed eight to 10 families in need during Thanksgiving and Christmas, providing roughly 1,200 holiday dinners so far.

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Honorable Mentions

Richard Healy, General Manager, Delta Air Lines, Atlanta, Ga.

Tammy Holland, Senior Manager of Benefits, Headquarters, Gaithersburg, Md.

Lorie Pennington, General Manager, Bucyrus City Schools, Bucyrus, Oh.

Vicki Rolph, Supervisor, Concordia University, Portland, Ore.

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“Dreaming Big” Honoree (A Special Recognition for the 2015 Foundation Dinner)



TaReatha Epps, Supervisor, Government Services, McLean, Va.

TaReatha founded the non-profit Right Hands for Left Hearts in 2009. Her organization focuses on influencing the lives of homeless youth in Prince George's County, Md., by helping them take the first step to becoming future leaders. TaReatha has provided 6,200 meals to date to homeless youth.



SERVATHON

During our annual Servathon every April, Sodexo employees around the world join forces to fight hunger in their communities, engaging family, friends, youth, clients, customers and vendors. **This year over 39,000 employees and young people participated in service activities, engaging 258 nonprofit partners, providing 303,310 meals and raising \$77,000 to alleviate hunger.**



Sodexo Supports Youth-Led Projects

When Sodexo Chef Eric Davis, who works at Texas Christian University, heard about Will and Rob Lourcey's Global Youth Service Day project, he immediately wanted to get involved. Motivated to make a difference, Chef Davis and 14 of his Sodexo colleagues teamed up with the youth-led group, Friends Reaching Our Goals (FROGs), to host a restaurant-style dinner for 50 at-risk young people. After, the group joined 35 student volunteers from FROGs to assemble 150 bags of healthy food for a local food bank.



Backpack Food Program

Sodexo supports the Backpack Food Program, in which local food banks provide backpacks filled with nutritious, easy-to-prepare, non-perishable food to students when free or reduced-price school meals are not available. During the 2014-2015 school year, the Foundation provided funding for 60 Backpack Food Programs across America. This funding supported programs that provided children with 472,740 backpacks, the equivalent of nearly 1.9 million meals.



Stop Hunger Food Drive

For over a decade, Sodexo's Stop Hunger Food Drive has helped feed countless communities across America. From October to December, 1,881 Sodexo volunteers, students and community members volunteered 4,010 hours to help make the nationwide food drive a success. The equivalent of 386,539 meals was donated to food banks nationwide.



YOUTH ENGAGEMENT

The Foundation is continuously inspired by the role youth play in helping to fight hunger. With this in mind, we are proud to recognize their work and help empower them to dream big as they continue to help others in need.

Meet the 2015 Stephen J. Brady Stop Hunger Scholars

The smallest people often dream the biggest. We're honored to empower young people who are dreaming big in the fight against hunger with the Stephen J. Brady Stop Hunger Scholarship. Each year, the Foundation recognizes five national Stop Hunger Scholars who are presented with a \$5,000 scholarship and a \$5,000 matching grant for their hunger-related charity. The Foundation also recognizes up to 20 regional scholars who are presented with a \$1,000 grant for their hunger-related charity. Since 2007, Sodexo Foundation has recognized 45 national scholars and 149 regional honorees.



Sophie L. Bernstein, Ninth Grade, St. Louis, Mo.

Sophie is the Founder and President of Go Healthy St. Louis, a program to increase the amount of fresh and healthy produce at food banks. It also educates children on the benefits of gardening and eating healthy. In 2014 Sophie led the charge to plant and maintain six gardens at low-income preschools. Since 2012, she has donated more than 5,000 pounds of fresh fruits and vegetables, raised \$9,500 and recruited 1,050 youth volunteers.



Caroline Ford, College Freshman, Bowling Green, Ky.

Caroline created the Young Artist Alliance, a grassroots organization that brings together young artists to do fundraising performances that benefit the hungry. She also produced a music CD, and all proceeds are donated to a local food pantry. Through these efforts, she has helped to raise more than \$5,000, recruited 150 of her peers and donated 20,000 pounds of food to the American Red Cross Food Pantry.



Braeden Mannerin, Fifth Grade, Bear, Del.

At age 9, Braeden started Brae's Brown Bags, which provides bags of healthy food for the homeless and low-income populations. Each bag contains three healthy snacks, water and contact information for further assistance. Since 2013, Braeden has provided more than 3,000 healthy bags, raised over \$16,500 and recruited more than 1,500 of his peers to help end hunger in Delaware. Braeden's efforts don't end there: He is also a spokesperson, presenting at conferences and speaking about food insecurity to people of all ages.



Kylee McCumber, Seventh Grade, Leominster, Mass.

At ten years old, Kylee started Kylee's Kare Kits for Kidz after she found out that students at her own school were facing hunger. Kylee's Kare Kits provide nearly 1,000 meals to children on a weekly basis. She has recruited 500 young volunteers, raised nearly \$100,000 and packed 50,000 meals — all to help children who did not have enough food at home on the weekends.



Isaac McFarland, Twelfth Grade, Keithville, La.

When Isaac's uncle lost his job and his home, he relied on family support to keep him off the streets. Seeing his uncle struggle prompted Isaac to launch Game Changers "Let's Tackle Hunger", a program that has provided more than 4,000 "tackle boxes" and weekend bags of food to children living in food insecure homes. Isaac has collected more than 85,000 items, recruited 1,500 volunteers and raised \$21,000 for the Food Bank of Northwest Louisiana. He also built a community garden to provide vegetables to low-income neighbors.

Youth Service America

Youth Service America (YSA) engages young people across the country in meaningful service, learning and leadership. The Foundation awards grants through YSA to youth-led projects that combat hunger and create resources that help young people join the fight to end child hunger. In 2015, YSA awarded 100 Sodexo Foundation Youth Grants, which engaged 8,890 youth volunteers.

2015 YOUTH-LED PROJECTS

\$93,459 Raised
69,507 Meals Donated
556 Community Partners
95 Engaged Public Officials

A Teacher's Guide to Engaging a New Generation of Anti-Hunger Leaders



In 2015, the guide, which helps classroom teachers use YSA's Semester of Service™ educational framework to engage their students in addressing childhood hunger, was shared in at least fourteen workshops across the country, reaching more than 500 educators, administrators and teaching students.

Global Youth Service Day Spotlight

Ewan Drum, 7, from New Haven, Michigan, was one of 100 kids who received a Sodexo Foundation Youth Grant in 2015. Dressed as his caped alter ego, Super Ewan, he collects donations each month and distributes those goods to the less fortunate in metro Detroit. Ewan's Global Youth Service Day project brought together 17 youth volunteers to serve the homeless in Detroit on April 25. They served lunches, handed out clothing and toiletries and made bracelets with the children. The event raised \$500 and distributed 1,500 meals. When asked what he was proudest of, Ewan replied, "All of the smiles from all of the people that we helped."



Share Our Strength



NOKID HUNGRY
SHARE OUR STRENGTH

Sodexo Foundation has placed a priority on supporting Share Our Strength's No Kid Hungry® campaign to increase participation in national breakfast and summer meal programs among deserving kids. The partnership has delivered youth-focused initiatives, including Generation No Kid Hungry and the No Kid Hungry Youth Ambassadors, to help young leaders, parents and teachers end childhood hunger in their communities. Together, we are exploring effective ways to educate and support the next generation of leaders as they tackle childhood hunger in their communities.

Generation No Kid Hungry

This youth engagement platform, aimed at 13-25 year-olds, provides the tools, resources and opportunities to inspire young people to end hunger in America. In support of this work, Share Our Strength focused on outreach and engagement to continue to build the movement and co-create solutions with existing supporters. One of these efforts, the Teen Photo Essay Contest, received 1,124 entries from 7th to 12th graders who were challenged to consider how hunger had affected the lives of teens and children in their communities.

generationnokidhungry.org

Youth Ambassadors



In the summer of 2015, Share Our Strength selected 32 college students as Youth Ambassadors. The Ambassadors were involved in every aspect of the No Kid Hungry campaign, including hosting healthy cooking courses, delivering summer meals in underserved communities, advocating for change on a national level and more.

Innovation Snapshot

No Kid Hungry's Innovation Team uses data-based, tested recommendations to maximize the impact of efforts to end childhood hunger. Its 2015 highlights included pilot studies to identify ways to improve breakfast participation and new models for afterschool supper participation.





Every Year, 60 Million Tons of Food Is Wasted

Food Recovery and Beyond

One of the key ways in which we are striving to end hunger is by reducing excess edible food going to waste. To help recover surplus food, the Foundation leverages meaningful partnerships with other organizations, including The Campus Kitchens Project and Food Recovery Network.

The Campus Kitchens Project



THE
**CAMPUS
KITCHENS
PROJECTSM**

The Campus Kitchens Project (CKP) is a national community service organization that partners with high schools, colleges and universities to share on-campus kitchen space, recover food from cafeterias and engage students as volunteers who prepare and deliver meals to the community. Student volunteers develop partnerships, plan menus, run cooking shifts, organize drivers, garden and teach nutrition education to children and families.

CKP goes beyond addressing the symptoms of the problem and identifies the levers of change that will fix the underlying systemic issues for good by going beyond the meal and by developing student leaders.

The Foundation is a founding funder of CKP. In 2015, there were 20 Campus Kitchens on Sodexo-run campuses. In addition, our funding has helped them achieve exponential growth, nearly doubling their national network in just two years; and today over 500 students are using online tools to work toward launching a Campus Kitchen at their school.

Improved Access to Healthy, Local Food

The Campus Kitchen at Minnesota State University Mankato serves more than one hundred meals each week to local nonprofits that serve families in need. However, it had been a struggle to provide enough fresh, healthy food until, in summer 2015, they planted three new community gardens — one at the Campus Kitchen and two at nearby homeless shelters — where they grow cucumbers, radishes, tomatoes, peppers, lettuce, squash and other vegetables. This not only allows the group to provide more fresh, healthy food to their clients, but it also forms the basis of new cooking classes they teach in the community.



Effective Nutrition Education Curriculum

In 2015, the Foundation partnered with The Campus Kitchen Project to develop "Sowing Seeds for Healthy Kids," a garden-based curriculum that teaches kids about healthy eating in six lessons, from "Where Food Comes From" to "People and Plant Nutrition" to "Food in Our Community." It incorporates garden scavenger hunts, recipes and even a completion certificate to make learning about healthy eating fun for the next generation.

2015 CAMPUS KITCHENS PROJECT RESULTS*

	623,847	Lbs. of Food Rescued
	14,486	Volunteers
	38,189	Volunteer Hours

*Sodexo-supported



Food Recovery Network (FRN)

Food Recovery Network unites students at colleges and universities to fight food waste and hunger by recovering surplus food from their campuses and donating it to people in need. Sodexo Foundation is proud to have funded the Food Recovery Network since it began. The number of FRN chapters continues to grow across the country and on Sodexo-supported campuses.



Food Waste and Hunger Summit

This year FRN co-hosted the second annual Food Waste and Hunger Summit at the University of Georgia in Athens, Ga., with The Campus Kitchens Project. The conference convened over 400 students and partners who helped to establish the conference as one of the largest annual food recovery events in the country.



Colorado Mountain College, Steamboat Springs

"Starting a FRN chapter at our campus has impacted not only our school, but the community as well."

— Cameron Poole, Sodexo administrative assistant, who also leads the FRN chapter at Colorado Mountain College



Every time someone learns about what we do on campus and says something like, "Wow, that's such a simple way to help." I am proud to help run a program that's such a logical solution to food waste on campus and also extremely influential to our community.

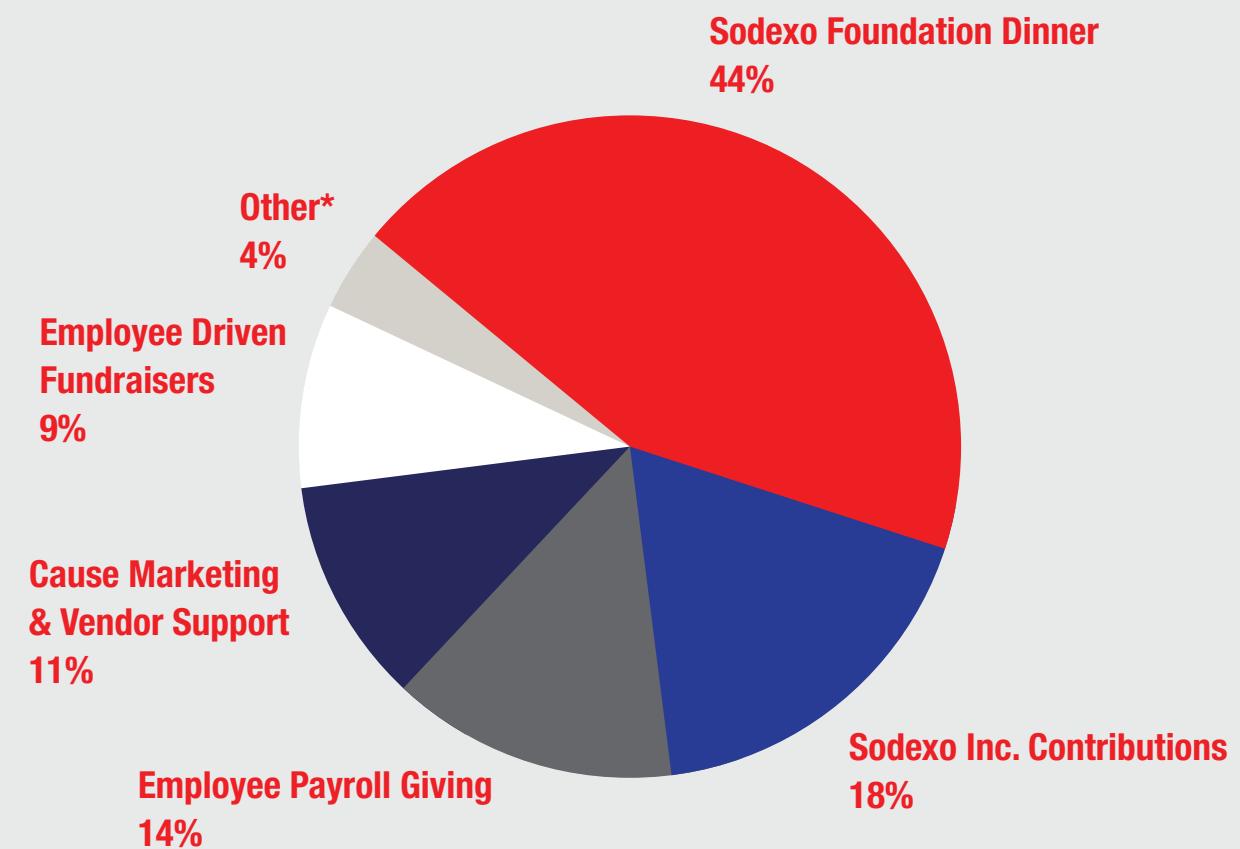
— Jessie Cohen, student and FRN volunteer at the University of Pittsburgh

1 MILLION POUNDS

The largest student movement against hunger is changing the norm from food waste to food recovery. In November 2015, FRN hit a major milestone — 1 million pounds of food recovered and donated since its founding. In the same year, the number of Sodexo-supported FRN chapters grew to 42 nationwide, and together we have donated 156,000 pounds of food since 2011.



FUNDING SOURCES



*Donations from clients, customers and online

**Preliminary and unaudited. Audited financial statements are available upon request.

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THANK YOU

to our 51,000 volunteers

for their energy, passion, and team spirit

to our faithful donors

for their generosity that allows us to achieve more

to our partners

for their commitment to ending hunger

to everyone

for making a difference and creating a healthier,
happier and better tomorrow